

# KDE STRATEGIC GOALS

2019 Goals

## College/Career Readiness



80.2%

## Graduation



92.7%

## Proficiency



73.4%

## GAP



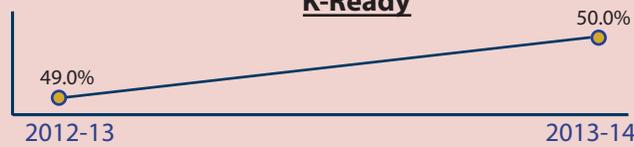
67.6%

## 3rd Grade



73.6%

## K-Ready



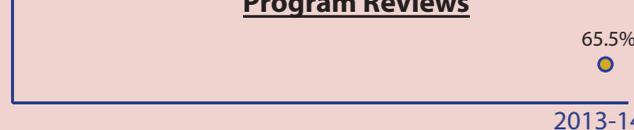
74.5%

## Novice Reduction



6.9%

## Program Reviews



82.7%

## HOW YOU CAN SUPPORT EDUCATION IN KENTUCKY

- Continue to support more rigorous standards and assessments.
- Advocate for excellent schools and teachers.
- Support adequate funding for public education in Kentucky.
- Encourage students to take rigorous coursework and to plan for college/career by using the Individual Learning Plan.
- Get involved in schools. Operation Preparation College/Career Advising Week is one way. Learn more at [www.operationpreparation.com](http://www.operationpreparation.com).



[www.education.ky.gov](http://www.education.ky.gov)

## Kentucky Department of Education STRATEGIC PLAN 2015-16

### OVERVIEW



[www.education.ky.gov](http://www.education.ky.gov)

August 2015

# MISSION, VISION AND VALUES

## MISSION:

The Kentucky Department of Education's (KDE) mission is to prepare all Kentucky students for next-generation learning, work and citizenship by engaging schools, districts, families and communities through excellent leadership, service and support.

## VISION:

Every Child Proficient and Prepared for Success, which means graduating college- and career-ready.

## VALUES:

- Accomplish tasks and meet goals in whatever way is needed
- Demonstrate commitment to KDE's mission
- Show respect for customers
- Exhibit visionary and competent leadership
- Proactively lead others
- Display a collaborative approach in working with partners
- Be receptive to feedback that results in changing behaviors
- Emphasize transparency of data



# STRATEGIC INITIATIVES

## CAREER READINESS PATHWAYS:

KDE is collaborating with businesses throughout the state to understand the jobs in demand and the skills required to fill them. This enables schools to offer specific pathways in which students can earn industry certifications related to those jobs.

## PROFESSIONAL LEARNING & SUPPORT:

As teachers set student growth goals, guidance is given for using formative assessments to adjust classroom instruction in order to meet those goals.

## INTEGRATED METHODS FOR LEARNING:

Teachers are empowered to provide individual instruction in the classroom that best meets the needs of each student through methods such as the Literacy Design Collaborative, Math Design Collaborative and Culturally Responsive Instruction.

## LEARNING SYSTEMS:

Kentucky recognizes the need to support students who excel as well as students who need academic or behavioral interventions. Systems have been established to support the needs of all students. Current initiatives include Dual Credit and AdvanceKY.

## HUMAN RESOURCE MANAGEMENT:

Kentucky's Equity Plan was approved by the U.S. Department of Education in 2015. This plan will establish career pathways for educators and ensure that under-served students have equal access to highly effective teachers.

## PERSISTENCE TO GRADUATION:

Schools are now able to track students who are not meeting academic requirements in order to provide interventions and offer alternative routes to graduation such as early graduation.

## EARLY LEARNING:

KDE is in partnership with the Governor's Office through an established Early Learning Task Force to provide early childhood educators with professional

learning and resources in order to ensure that students are ready to learn when they start school and are on grade level in reading and math by 3rd grade.

## CONTINUOUS IMPROVEMENT:

Schools and districts establish continuous improvement plans annually. Plans include innovative strategies to help all students succeed as well as strategies for improving leadership and school climate.



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