



Doc H's Blog

**Kentucky Education Commissioner
Terry Holliday**



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Stemming the tide of teacher turnover

Several weeks ago in this blog I told you about the United States Department of Education's (USED) new requirement for states to develop an educator equity plan to ensure every child has access to a quality education and quality educators.

Last week, it was my honor to represent Kentucky in a webinar sponsored by The Alliance for Excellence in Education and the New Teacher Center. The webinar focused on a recently released report, [*On the Path to Equity: Improving the Effectiveness of Beginning Teachers*](#). The report examines research on teacher turnover and performance, especially at high-poverty schools. This reality seriously compromises the nation's capacity to ensure that all students have access to skilled teaching. The report makes five recommendations to stem the high rate of teacher turnover. I suggest schools and districts review this report and perhaps view the video of the webcast available [here](#). Certainly improving the effectiveness of beginning teachers is an issue for us all.

Equitable distribution of teachers will be a significant issue in the upcoming school year due to a recent court case in California and the new USED requirement. This is an issue that we must address in a thoughtful and responsible manner for all concerned.

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Education Commissioner