

Kentucky Board of Education Regular Meeting April 12, 2017

SUMMARY MINUTES

The Kentucky Board of Education held its regular meeting on April 12, 2017, in the State Board Room on the Fifth Floor of the 300 Building, 300 Sower Blvd., Frankfort, Kentucky. The board conducted the following business:

I. Call to Order

Chair Twyman called the meeting to order at 9:06 a.m.

II. Roll Call

Chair Twyman requested that Leslie Slaughter call the roll of members. There were eight (8) members present and three (3) absent. President Bob King from the Council on Postsecondary Education (CPE) was also present.

Attendance Taken at 9:07 AM:

Present Board Members:

Mr. Grayson Boyd
Mr. Samuel Hinkle
Mr. Gary Houchens
Ms. Alesa Johnson
Mr. Roger Marcum
Mr. Milton Seymore
Mr. William Twyman
Ms. Mary Gwen Wheeler
President Bob King

Absent Board Members:

Mr. Ben Cundiff
Mr. Richard Gimmel
Ms. Nawanna Privett

III. Approval of Minutes from February 7 Work Session and February 8 Regular Meeting

Chair Twyman asked for any additions or corrections to the minutes from the February 7 work session and the February 8 regular meeting. Seeing none, he asked for a motion for approval. The motion was made by Grayson Boyd and seconded by Sam Hinkle. The motion carried by a unanimous voice vote.

IV. Introduction of New KDE Employees

The following new Kentucky Department of Education employees were recognized:

Office of Finance and Operations

Donna True, Internal Policy Analyst III, Division of Budget and Financial Management

Office of Career and Technical Education

Jodi Adams, Educational Academic Program Manager

Brandon Gossett, KBE/KDE Education Academic Program Manager

Office of Teaching and Learning

Tania Sharp, Exceptional Children Consultant, Division of Learning Services

Office of Education Technology

Kelly Whitlow, Systems Consultant IT, Division of School Data Services

V. Report of the Secretary of the Education and Workforce Development Cabinet

Secretary Heiner provided a status report on the Kentucky Work Ready Skills Initiative (WRSI), which has been a \$100M grant initiative for the state to improve career and technical education (CTE) in the state's most in-demand career fields. The main highlights of the report were:

- The first round of grants disbursed approximately two-thirds of the funding (\$65M), which totaled approximately \$150M in total investment through local matches, private sector donations, etc. Over 30,000 Kentuckians will be impacted by this work, which includes both students and adults. Applications for round two of the grant funding will be reviewed by a committee on April 20. Preliminary requests total more than \$150M for the remaining \$34M in funding.
- Secretary Heiner requested consideration of a future KBE agenda item, which focused on the topic of career counselors. He referenced a grant that is currently being implemented by the KEDC education cooperative, known as Youth Career Connect (YCC). The grant has funded a full-time career counselor in approximately 12 high schools in the region. Early reports are showing strong student impact. Heiner encouraged the board to explore how the state might ensure that every high school has a dedicated full-time career counselor, with a heavy emphasis on CTE.
- Heiner also referenced a recent trip taken with the state's Governor to Switzerland and Germany. The trip was designed to explore the CTE programs and workforce training initiatives that exist in those countries. He noted that 93-94% of the students in these countries are prepared for the country's workforce, which is attributed to robust apprenticeships and CTE programs. He noted that the investment in CTE within these countries has been a critical factor in their economic and workforce success.

Chair Twyman indicated that his area of the state was following the WRSI very closely and that there appeared to be a lot of interest.

VI. Report of the President of the Council on Postsecondary Education (CPE)

President King began his report by providing an update on a recent meeting to conduct his agency's annual exercise for establishing tuition ceilings at the various institutions. With a \$35-\$85M shortfall, King noted that the ongoing crisis related to the state's pension systems remained a primary concern, as it relates to tuition costs.

King discussed the Student Success Summit that CPE recently coordinated. The focus of the event is based on strategies for student success from across the country. He indicated that speakers this year represented the University of Texas and Georgia State University.

Other highlights of King's report included the following:

- *Training for minority faculty who are interested in administrative and leadership positions; and*
- *An "essential skills" certificate that has been built into the GED for adult education.*

Board member Mary Gwen Wheeler mentioned her attendance in years past at the Student Success Summit and concurred that it is a great event. Wheeler inquired about how to better communicate the affordability of college to both students and parents. King indicated that there is much work to be done with this type of messaging; however, he said the independent colleges and universities seem to be doing a better job than most others. He noted that the communication can often become complicated by the national press.

VII. Report of the Executive Director of the Education Professional Standards Board (EPSB)

Mr. Adams began his report by discussing a committee that has been developed to discuss the creation of additional routes toward Rank II attainment, which is required by all certified teachers in Kentucky within the first ten years of their career.

Adams also noted that good progress was being made on the development of the Kentucky Education Preparation accountability system. He shared that this system will review the data from all education preparation programs, in collaboration with the Kentucky Center for Education and Workforce Statistics (KCEWS), to provide information on the success of such programs.

With the legislative session now concluded, Adams indicated that the EPSB was responding to the legislative requirements that had passed this year and that they were revising administrative regulations accordingly. He also informed board members of an opinion of the Kentucky Attorney General that was being re-evaluated regarding whether or not a postsecondary student could be monetarily paid during his/her student teaching experience. Adams noted that a summary of the re-evaluation has indicated that, yes, candidates can be paid for these experiences.

Chair Twyman inquired about the EPSB's efforts to recruit minority teachers. Mr. Adams referenced a collaborative project between the CPE, EPSB and KDE to enhance the secondary education career pathway. He also noted that work was underway on proficiency requirements, which may help with teacher recruitment, as well. Commissioner Pruitt vocalized his appreciation of the EPSB and CPE for their collaboration on these important initiatives.

VIII. Report of the Commissioner of Education

Commissioner Pruitt provided an update on the Kentucky School for the Blind (KSB) and the Kentucky School for the Deaf (KSD). He noted that a national search had recently been conducted for a principal at the KSB and that Mrs. Jackie Williams had been named the full-time principal.

Pruitt discussed regulation revisions that were recently passed by the EPSB to improve the occupation-based teacher certification process. He thanked Mr. Adams and his staff for their support on this work, in order to advance career and technical education across the state.

Pruitt noted his excitement for the participation results on this year's TELL survey. He emphasized that 91% of the state's teachers completed the survey, which is the highest participation rate ever for Kentucky.

Last, Commissioner Pruitt referenced the management audit that was set to begin the following week within the Jefferson County Public Schools. He indicated that the audit schedule had been released to the media and that, unfortunately, this was likely to create unnecessary disruptions to the process for those schools involved. Pruitt expressed his desire to ensure that the audit did not create an invasive environment for those involved.

IX. Good News Items

Chair Twyman called upon the following board members to share good news items:

Mary Gwen Wheeler: ACT College and Career Readiness Campaign

The ACT College and Career Readiness Campaign provides states with a platform to recognize exemplary efforts in college and career readiness in four main categories:

- *Students*
- *High Schools*
- *Post-Secondary Institutions*
- *Employers*

Each ACT State Council, comprised of education and workforce professionals, reviews applications and determines state exemplars. This year's winners from Kentucky are:

- *William McBride, a student at DuPont Manual High School in Louisville (William will receive a \$500 nonrenewable scholarship.)*
- *Berea Community High School*

- *STOBER Drives, Inc. a gearbox manufacturer located in Maysville.*

No applications for the postsecondary category were received this year.

The campaign also includes national semifinalist and national exemplar levels of recognition and awards. The state exemplars, along with semifinalists and national exemplars, will be honored at an event in Iowa City, IA this fall.

Milton Seymore: Kentucky Students Selected for United States Senate Youth Program

Ms. Carmen Madison Cline of Mount Sterling and Mr. Amit Ruchir Lohe of Lexington were chosen by KDE to represent Kentucky as delegates to the 55th annual United States Senate Youth Program that was held March 4-11, 2017 in Washington, D.C.

The U.S. Senate Youth Program is sponsored by the U.S. Senate and fully funded by The Hearst Foundation. The overall mission of the program is to help instill within the 104 student delegates a more profound knowledge of the American political process and a lifelong commitment to public service.

While in Washington the students attended meetings and briefings with the President, a justice of the Supreme Court, leaders of cabinet agencies, an ambassador to the United States, Senators, members of the House of Representatives, Congressional staff, and senior members of the national media.

Each student is awarded a \$10,000 undergraduate college scholarship with encouragement to continue coursework in government, history and public affairs.

Gary Houchens: Warren County Area Technology Center (ATC) Recognized with National CTE Award

The Automotive Technology Program at the Warren County Area Technology Center is being recognized by the national Advance CTE organization as one of the 2017 "Excellence in Action" award winners. These awards honor superior CTE programs of study from across the nation, one representing each of the 16 national career clusters. Warren County ATC's program is this year's national winner for the Transportation, Distribution, and Logistics workforce sector.

Winning programs must exemplify excellence in the implementation of career pathways, demonstrate a true progression from secondary to postsecondary education opportunities, provide meaningful work-based learning opportunities, and have a substantial and evidence-based impact on student achievement and success. The school will be recognized at the national 2017 Advance CTE Spring Conference in Washington, D.C. on May 3rd. Each winning program of study is featured at the annual awards ceremony, in an on-going blog series, in the media and to other CTE stakeholders.

X. Spotlight on Innovation: Trigg County Public Schools

Trigg County Public Schools were recognized during the meeting's "Spotlight on Innovation". The presentation marks only the second one of its kind and is designed to provide KBE members with the opportunity to see innovative practices and to hear from school and district leaders from across the Commonwealth.

Trigg County's presentation was centered on the district-wide implementation of competency-based education (CBE) and assessment approaches. Presenters included:

- *Travis Hamby, Trigg County Superintendent*
- *Beth Sumner, Assistant Superintendent*
- *Shannon Burcham, High School Principal*
- *Amy Breckel, Elementary School Principal*
- *Mary Jones, Next Gen Instructional Coach*

Superintendent Hamby discussed the district's tagline, "Empowering the Next Generation". Hamby discussed the ever-changing world and global economy, which speaks to the need to equip today's students with foundational skills and dispositions that are transferrable throughout their educational journey and career. The district has developed a graduate profile that reflects the skills, knowledge and competencies that they expect of a Trigg County graduate. This knowledge is focused on more personalized and deeper learning for students, in order to master the content.

As one of Kentucky's Districts of Innovation, Hamby commended the state board for the flexibility and freedom that this designation has provided his district. He noted that the waivers have allowed the district to remove barriers to learning and to maximize competency-based approaches.

Other aspects of the presentation focused on the implementation of standards-based grading and project-based learning, personalized learning strategies, and community partnerships.

Superintendent Hamby shared with the board a documentary entitled, "Beyond Measure", which features Trigg County Public Schools. Hamby expressed his belief that competency-based approaches are "always messy in the beginning, but the end result is beautiful".

Sam Hinkle commended the district on their efforts and asked Superintendent Hamby about the types of support that are needed from KDE to advance the district's work and mission. Hamby indicated that the creation of the competency-based education and assessment pilot was a great first step for the state. He stated that the continuation of meetings among districts who are focused on CBE are incredibly important, as this learning process is one that his district does not want to endure alone. He also asked the state to assist with writing state-level anchor competencies, which would help districts to bridge the content and to integrate 21st century skills. The importance of reducing any duplication of effort was noted as critically important, since these types of transformational approaches can be time-consuming in nature.

President Bob King indicated his excitement to hear from the district. King noted that he'd been following CBE for over a decade and that the Trigg County model has the potential for scalability across the state. Board member Roger Marcum also expressed his desire to see these approaches

scaled to many more districts and students. Milton Seymore indicated that he could see and hear the passion among the district staff and their true belief in what they were doing. Superintendent Hamby expressed his appreciation for both a local and state board that is supportive of the district's direction. Hamby stated that, while they don't quite have all of the answers or solutions, they have the resources and support that they need to continue moving forward.

Mary Gwen Wheeler asked the district's leaders about their communication efforts and how parents were responding. The district responded by saying that parents were supportive of the initiatives in place and that there had been an increase in parental involvement since the implementation began. Student and teacher voices are also captured through feedback committees throughout the school year.

Wheeler also recommended that the board take time to review the waivers that have been granted to Districts of Innovation thus far, to determine their impact and progress within each of those districts. Commissioner Pruitt indicated that this information would be coming soon.

XI. Legislative Update (Review Item: 30-minute presentation/discussion) - Associate Commissioner Kevin Brown and Policy Advisor Tracy Herman

General Counsel Kevin Brown and KDE Policy Advisor Tracy Herman presented an update on the outcomes of the 2017 legislative session. They pointed out that a summary document highlighting the bills passed having a direct impact on the K12 education system can be found on the board's online materials site as a reference.

Commissioner Pruitt indicated that the board had repealed seven (7) administrative regulations over the past year; however, he stated nine (9) new regulations are now necessary for implementation, due to the outcomes of the legislative session. Kevin Brown explained that the KBE has a more robust regulation adoption process than most other state agencies and state boards, which will lengthen the process to get these new regulations approved.

XII. 2018-2020 Biennial Budget Update for the Kentucky Board of Education (KBE) (Review Item: 30-minute presentation/discussion) - Associate Commissioner Robin Kinney

KDE Associate Commissioner Robin Kinney and Division Director Charlie Harman presented this item to the board. Kinney began by explaining that she and her staff were bringing this item forward in order to begin the biennial budget process. She went on to clarify that KDE builds the list of their budget requests in the odd number years and that the final requests for the 2018 budget session would need to be approved by the KBE at the October meeting.

Using a PowerPoint presentation that can be found on the board's online materials site, Harman provided an overview of the state budget terminology and definitions. He then explained the agency's current funding sources and what specific types of projects for which those funds are earmarked.

Harman then shared the next steps related to the development of the Agency Budget Request (ABR) for the 2018-2020 biennium include the following:

- *June 2017 KBE Meeting - Discuss KDE's baseline budget and budget priorities*
- *August 2017 KBE Meeting - Finalize budget priorities*
- *October 2017 KBE Meeting - Approval of the 2018-2020 ABR*

Kinney explained that many of the bills passed during the 2017 legislative session included emergency clauses, which the department is currently managing through current funding streams and the ongoing evaluation of contract commitments for the 2017-2018 year.

Bill Twyman inquired about language within HB 471 that discusses the 5% fine for districts that do not transfer funds to charter schools. Kinney explained that this would not present any issues during this upcoming fiscal year, as the regulations to enforce this requirement are still to be developed. She explained that charter schools are not expected to be implemented within the 2017-2018 academic year.

Mary Gwen Wheeler inquired about the process for developing charter school policy and regulation. Commissioner Pruitt explained that the adoption of new administrative regulations would define the application process, the role of authorizers, etc. He noted it is anticipated that three (3) new regulations will be drafted related to the implementation of charter schools. Additionally, Pruitt indicated that he and other KDE staff would be traveling to another state to conduct site visits at various charter schools and to learn from state education officials on how charter schools are managed in the state.

XIII. Projects for Potential Inclusion in the Six-Year Capital Improvement Planning Process Governed by KRS Chapter 7A (Review Item: 20-minute presentation/discussion) - Associate Commissioner Robin Kinney

Robin Kinney and Charlie Harman also presented this item. Harman explained that proposed 2018-2024 Capital Budget Requests total over \$24M and include projects for the plan that are centered on the Kentucky School for the Blind, the Kentucky School for the Deaf and the FFA Leadership Training Center. At this time, they stated that the proposals are being utilized for planning purposes; however, they said final proposals to be included in the KDE ABR would come for final approval by the KBE.

The complete PowerPoint presentation can be viewed on the board's online materials website.

XIV. April 2017 Audit Update and Expense Reports for Kentucky Board of Education and the Commissioner of Education (Review Item: 20-minute presentation/discussion) - Associate Commissioner Robin Kinney

Harman explained that KDE's most recent review by the state auditor found three (3) findings in Statewide Single Audit of the Commonwealth of Kentucky (SSWAK) Volume 1. He explained those were related to SEEK funding calculation and distribution, as well as IT/security measures. Harman noted that the SSWAK Volume 2 review was completed, but said that the department was awaiting a final report of findings.

Harman then discussed the financial reports for the KBE and the Commissioner. He noted that there were no known concerns with either of the expense reports and that both groups were currently under budget for the year. No questions were posed by KBE members related to these reports.

XV. Recognition of the 2017 Dr. Samuel Robinson Award Winners

Board Chair Bill Twyman recognized the co-winners of the 2017 Dr. Samuel Robinson Award prior to lunch. This award is conferred annually on an individual or groups in Kentucky for outstanding leadership, commitment and service in promoting equity and opportunity to learn at high levels for all Kentucky students.

This year's winners were Kentucky Education Television (KET) and the YMCA of Central Kentucky. Both groups were present for the awards ceremony and were invited to eat lunch with KBE members. A summary of each winner's accomplishments can be found at the following link: <http://education.ky.gov/comm/news/Documents/R17-052%20Robinson%20Awards.pdf>.

XVI. LUNCH - 12:00 - 1:00 p.m. ET (Provided for KBE members, invited guests and the Commissioner's Planning Committee members only)

The board recessed for lunch at 12:02 p.m.

XVII. Public Comment Segment - 1:00 p.m. ET

Travis Burton, representing the Kentucky Chamber of Commerce as the Manager of Public Affairs, addressed the board with public comments. Burton referenced a recent letter that had been sent from the Chamber's CEO Dave Adkisson to all board members regarding the new accountability system that was under development. Burton echoed the comments and recommendations included within the letter and he encouraged board members to provide attention to the noted concerns and questions that remained.

XVIII. Presentation of KDE Logos by the Breckinridge County Area Technology Center

Staff and students from the Breckinridge County Area Technology Center (ATC) presented Commissioner Pruitt and the KBE with two handmade emblems of the newly-designed KDE logo. Students enrolled in both the Carpentry and Computerized Machining Programs at the school explained the process that was used for making both logos. Work to complete this project began last fall.

These logos will hang on display in the State Board Room and in the Commissioner's Office at KDE. These projects are part of an on-going effort by KDE to spotlight student work and celebrate the many talents of Kentucky's students.

XVIX. Hearing Officer's Report - Associate Commissioner/General Counsel Kevin Brown XVIX.A. Report on the Status of KBE Regulations

General Counsel Kevin Brown referred to the status report on administrative regulations that was posted on the board's online materials site. Brown summarized the report. There were no questions by KBE members.

XX. Board Member Sharing

Gary Houchens mentioned how impressed he was with a recent initiative that was launched by KDE, known as the Principal Partnership Program or “P3”. The program is designed to create a professional network of ongoing support and professional learning for practicing administrators.

Roger Marcum commended the Commissioner and KDE leadership for the continuous growth at the Kentucky School for the Blind. Marcum noted the dramatic improvements that have been made in a fairly short amount of time.

Alesa Johnson shared about her recent attendance at the state VEX Robotics competition. She noted a high level of student engagement and rigorous demonstration of learning, as well as a diverse population of students that were involved. Johnson expressed her appreciation for the schools who are committed to providing this learning opportunity for their students.

Mary Gwen Wheeler discussed her plans for attending the upcoming 20th anniversary of America's Promise in New York. The theme is focused on a recommitment to America's children and it encourages communities to support kids in a variety of ways. Wheeler noted that General Powell is leading this effort.

XXI. Curriculum, Instruction and Assessment Committee (2:30 p.m. ET - Tentative)

Due to the lack of a quorum being present for the Curriculum, Instruction and Assessment Committee, Chair Twyman moved the committee’s item to the full board agenda. He indicated that the action/consent item scheduled for this committee's agenda would be heard following the conclusion of the Management Committee.

XXII. Management Committee (2:45 p.m. ET - Tentative)

Chair Grayson Boyd called the committee meeting to order.

XXII.A. Action/Consent Items

XXII.A.1. New District Facility Plans: Crittenden County, Daviess County, Fayette County and Fleming County

Robin Kinney and Donna Duncan from the KDE Office of Finance and Operations came forward for this agenda item. Approval of facility plans were recommended for the following districts:

- *Crittenden County*
- *Daviess County*
- *Fayette County*
- *Fleming County*

After discussion, Committee Chair Boyd called for a motion, second and vote on this item. The motion for approval was made by Roger Marcum and it was seconded by Milton Seymore. The motion carried by voice vote.

XXII.A.2. Request from Fort Thomas Independent School District for Waiver of 702 KAR 5:060, Section 6(2)

Robin Kinney and Donna Duncan also presented this agenda item. Duncan indicated that this was the eighth year in a row that the district had pursued this particular waiver request from the KBE. She went on to explain that the district does not have adequate bus facilities to utilize for extra-curricular activities; thus, the reason for the request. Kinney clarified that the district's request was to waive the requirement of pursuing individual permission each time they wish to pursue a common carrier for planned activities and events throughout the year. KDE staff recommended approval of the waiver request by the Fort Thomas Independent School District.

After discussion, Committee Chair Boyd called for a motion, second and vote on this item. The motion was made by Alesa Johnson and seconded by Roger Marcum. The motion carried by voice vote.

XXII.A.3. Kentucky High School Athletics Association (KHSAA) Board of Control Appointment

Kevin Brown came forward to present this item to the committee. Brown explained that the Constitution of the KHSAA requires the appointment of a member to the Board of Control on an annual basis. He stated that an internal committee within KDE had sought applicants, reviewed applications that were received and made a recommendation to Commissioner Pruitt for this year's appointment.

Brown also noted the board members had been sent a memo from the Commissioner, making a final recommendation for the appointment, which was for the re-appointment of Mrs. Kimberly Parker-Brown. Roger Marcum moved to accept the nomination and the motion was seconded by Milton Seymore. The motion carried by a voice vote.

XXII.B. Review Items

XXII.B.1. Status Update on State Assistance in Fleming and Robertson Counties and Caverna Independent

KDE Associate Commissioners Kelly Foster and Robin Kinney came forward to share a status update on the three (3) districts currently under state assistance.

Foster shared that diagnostic reviews for all three districts will be completed by the June KBE meeting and results will be shared with board members at that time. She indicated that work was continuing successfully in all of the districts. Superintendents from two of the three districts (Fleming and Robertson Counties) were on hand to answer questions from board members.

XXII.B.2. Status Update on State Management in Breathitt and Menifee Counties

KDE Associate Commissioners Kelly Foster and Robin Kinney remained at the presentation table to provide updates on the districts currently under state management.

Jim Hamm, State Manager in Breathitt County, presented updates on the progress in Breathitt County. Hamm noted anticipated increases in both the graduation and college and career readiness rates for this school year. He shared that continued concerns exist over the district's budget, noting many cuts to various funding sources. Hamm explained that there is approximately \$66M in unmet facility needs and that the district only currently has \$1M in bonding capacity.

Tim Spencer, State Manager in Menifee County, provided updates on the progress being made in the Menifee County Public Schools. Spencer shared that the district's facility plan had just been completed and that strong action steps were now in place to make necessary improvements. He said that the district's current unmet facility needs total approximately \$28M, with approximately \$2.5M in bonding capacity. Spencer pointed out that the district is also hopeful for the opportunity to receive an urgent needs grant from the School Facilities Construction Commission (SFCC). Spencer also indicated that the district had applied for a GEAR UP grant through Berea College and that they are awaiting confirmation of the funding.

Committee Chair Boyd commended Kelly Foster and her staff for the ongoing support and technical assistance that is provided to the state's most struggling districts. Boyd then called for a motion, second and vote to adjourn the committee meeting. The motion to adjourn was made by Alesa Johnson and seconded by Milton Seymore. The motion carried by voice vote.

XXIII. Carl D. Perkins Career and Technical Education Act of 2006 - State Plan for 2017-2018 (Action/Consent Item - Full Board)

Chase Bannister and Karla Tipton from the KDE Office of Career and Technical Education came forward to present this agenda item to the full board.

Bannister noted that this was an annual item requested for approval by the KBE. He went on to discuss the proposed changes in the state plan, which were as follows:

- *The secondary and postsecondary funding split is set at 54% (secondary) and 46% (postsecondary), based on full-time equivalent enrollment data;*
- *Perkins funding may only be used for students who meet the definitions for technical skill attainment;*
- *Program expansion is included for new teacher induction of first-year occupation-based certified teachers; and*
- *Proposals related to the Federally Agreed Upon Performance Levels (FAUPL) are in the plan.*

Following the discussion, the motion for approval of the Carl D. Perkins State Plan was made by Mary Gwen Wheeler and seconded by Gary Houchens. The motion carried by voice vote.

XXIV. Approval of Committee Action/Consent Items (Approved as a Block)

Chair Twyman asked for a motion, second and vote to approve the action/consent items.

Roger Marcum moved to approve the district facility plans for Crittenden, Daviess, Fayette, and Fleming Counties; the waiver request from Fort Thomas Independent Schools of 702 KAR 5:060, Section 6(2); the KHSAA Board of Control appointment of Kimberley Parker-Brown; and the Carl D. Perkins State Plan for the 2017-2018 year. The motion was seconded by Milton Seymore and passed by unanimous voice vote.

XXV. Report of the Curriculum, Instruction and Assessment Committee on Action/Discussion Items

There was no report of the Curriculum, Instruction and Assessment Committee, due to there being no action/discussion items.

XXVI. Report of the Management Committee on Action/Discussion Items

Vice Chair Alesa Johnson indicated that there were no action/discussion items from the committee meeting that required action by the full board.

XXVII. Kentucky Department of Education (KDE) Employment Report (All offices, except Career and Technical Education)

KDE Division Director Lynn McGowan-McNear came forward to present this report. Chair Twyman asked if board members had any questions. None were noted for the first report.

XXVIII. Kentucky Department of Education (KDE) Employment Report (Office of Career and Technical Education)

KDE Division Director Lynn McGowan-McNear also presented this item. Chair Twyman asked board members if there were any questions or comments regarding the CTE employment report.

Mary Gwen Wheeler made reference to recent research that has indicated the importance of students having at least one minority teacher throughout their K12 education career and the impact that it has on graduation rates and student success. Wheeler acknowledged that attention is being placed on minority recruitment efforts in the state's area technology centers and she encouraged the continuation of this focus. Commissioner Pruitt agreed. Chair Twyman spoke to the impact of teacher diversity on all students, not just minority students.

XXVIX. Internal Board Business

Chair Twyman asked for discussion on the proposed timeline for KBE awards, which included the recommendation to conduct one fall and one spring awards ceremony each year. After explanation from the board's Executive Director Leslie Slaughter regarding the proposal, the motion for

approval was made by Roger Marcum and seconded by Alesa Johnson. The motion carried with a voice vote.

The board reviewed the documents and materials that had been developed for use when seeking applications for the newly-created David Karem award. Mary Gwen Wheeler moved to adopt the proposed documents and the motion was seconded by Grayson Boyd. The motion carried by voice vote.

Board Chair Twyman provided updates on those board members who are attending the ARCC State Boards of Education "Ideas Exchange" in May in West Virginia.

Gary Houchens moved to approve travel for KBE member Milton Seymore to attend the SREB Personalized Learning Summit in Atlanta, Georgia in May. The motion was seconded by Grayson Boyd. The motion carried by voice vote.

Roger Marcum encouraged the new board members to take advantage of various trainings and leadership opportunities, given the changes that would be coming in 2018 with the addition of seven (7) new KBE members. Chair Twyman reminded the board that Kentucky is viewed as a national leader in many respects and the importance of the state's board members to be involved in national initiatives. Marcum spoke to the board's involvement with SCAAC and other advisory committees and the importance of new board members to assume some of these roles, in order to prepare for the upcoming transitions.

Commissioner Pruitt reminded board members of the dates for the KSB and KSD graduations, which were May 24 at 6:30 p.m. ET (KSB) and May 25 at 1:30 p.m. ET (KSD). Pruitt encouraged all board members to attend, if possible.

Leslie Slaughter reminded the board to RSVP with their availability for the 175th Anniversary Celebration Dinner for the KSB, which is to be held on the evening of May 9.

XXX. Litigation Report

General Counsel Kevin Brown referenced the Litigation Report available for members to review. No members requested that the board enter into closed session to discuss the report.

XXXI. Adjournment

Grayson Boyd moved to adjourn the meeting and the motion was seconded by Milton Seymore. The motion passed with a unanimous voice vote and the meeting was adjourned at 2:38 p.m. ET.