



# PGES Newsletter

June 4, 2014

## **Save the date: #PGES4Me coming to a location near you on July 21**

The date has been set for #PGES4Me – the statewide launch of Kentucky’s Professional Growth and Effectiveness System (PGES)! Mark your calendars for July 21. We will be simulcasting from Southland Christian Church on Richmond Rd. in Lexington to five additional locations around the state where educators can be a part of this live, cost-free, orientation to PGES. Registration will be completed through CIITS. Details about registration and locations will be available soon.

## **#PGES4Me video**

We will be compiling a short video to highlight the beneficiaries of PGES during our #PGES4Me event and we'd love to have you take part! Simply record a 3-5 second clip of someone or a group from your school community saying "PGES 4 Me!" and send it to [caryn.davidson@education.ky.gov](mailto:caryn.davidson@education.ky.gov) by June 27. Show your school spirit and be creative! We will try to include as many as we can, so please make sure your school is represented at the big show!

## **PPGES update**

It is now time to enter summative ratings for principals who have participated in the PPGES pilot. The summative ratings will be recorded in EDS. The process this year is not the same process that will be used in the future. A Quick Reference Card (QRC) exists to help with the process. You will be able to access the QRC by clicking [here](#). A short video is also available ([here](#)). Please ensure that all superintendents or designees have completed this process by June 15.

## **Thank you pilot participants!**

To all 3,867 teachers and 1,222 principals who participated in this year’s Professional Growth and Effectiveness System Pilot, THANK YOU! Due to the willingness of teachers, principals, and superintendents to participate in the PGES pilot year, every trial, success, and issue encountered provided the data required to improve and refine PGES for every educator in Kentucky next year.

We asked for your feedback through surveys and you responded; 1,831 teachers and 528 principals answered surveys. That feedback has been, and continues to be, critical to the design and implementation of PGES. In addition, focus groups answered questions in private, face-to-face settings with Dr. Bart Liguori to dive deeper into the pilot experiences. Thank you to the 48 principals and 69 teachers for taking time out of your day to meet and discuss this important work.

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### **PGES Quick Links:**

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It may be the close of the 2013-14 school year, but it is not the end of the work on PGES! Thank you for understanding and accepting the critical role in building capacity within your district for successful implementation next year. The experiences, knowledge, and the practices you've honed now can provide structure and context for teaching others.

All of our districts are learning together, so thank you for helping KDE continue to improve!

### **OPGES update**

Frameworks for Other Professionals are posted on the [Kentucky Framework for Teaching-Specialists Frameworks page](#). You will find a combined document with crosswalks for all five areas and separate documents with crosswalks for each specialist area.

Other Professionals who choose not to participate in the OPGES pilot or who do not qualify to participate, (tenured, EPSB certified, etc.) will be evaluated using the district's previous evaluation system that was in place prior to the PGES implementation. Each district is to provide clarification on their district's evaluation system in their Certified Evaluation Plan (CEP).

### **Rich resources ready soon!**

A variety of resources to support teacher and principal use of tools in the Educator Development Suite will be made available with the roll-out of CIITS 16.0. Specific video clips for both teachers and principals will be available featuring click-by-click walkthroughs of self-reflection, the professional growth plan, the student growth goal setting process, the new enhanced observation tool and more. Educators can take the challenge to see if they can watch a video, log in to CIITS and download a Quick Reference Card in less than five minutes! Utilizing the newly developed resources designed to assist with increasing efficiency and effectiveness, principals are able to focus on the rich, meaningful conversations occurring with teachers as a result of the new effectiveness system.

Think for a moment...who in your district needs to know what about the features and functions in EDS? Who will be creating caseloads for your principals? How will teachers maximize the observation tool, the results and professional learning connections? How are teachers and principals planning to connect their daily work with student learning, growth goals and opportunities to use the self-reflection tool? Not sure? Login to CIITS and begin to explore the tools available now. Next, keep your eye on the PGES newsletter for the announcement of the soon-to-be-released, all new, EDS resource webpage. Finally, contact [Cathy White](#), EDS Product Team Lead, for additional support.

### **Resource: KDE PGES webpages**

The new PGES webpages are up and running! There are tons of resources and information about all aspects of PGES just waiting for you. The extremely popular PGES Yearlong Implementation 2014-15 document has been transformed into a series of webpages called [TPGES Yearlong Implementation Resources](#), linking to timely documents that will aid in the full implementation of PGES next year. If you haven't already done so, please start getting to know these pages and share them with other principals and teachers in your district.

