

**FIRST AMENDMENT  
TO THE  
SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
BETWEEN  
SUPERINTENDENT AND THE JENKINS INDEPENDENT  
BOARD OF EDUCATION**

This First Amendment to the Contract of Employment was made and entered into on the 29<sup>th</sup> day of June, 2015, by and between the Jenkins Independent Board of Education ("Board") and Freddie M. Bowling (Superintendent").

**THE BOARD AND SUPERINTENDENT AGREE AS FOLLOWS:**

The Board and Superintendent have agreed to amend, for the first time, the Superintendent's Contract of Employment which was initially entered into on the 2<sup>nd</sup> day of August, 2014, as follows:

**4. SALARY**

Effective July 1, 2015, the annual base salary is amended to be the sum of \$119,889.00 (One Hundred Nineteen Thousand Eight Hundred Eighty Nine Dollars). All other terms and benefits of this section as listed in this same paragraph in the initial contract dated the 2<sup>nd</sup> day of August, 2014, shall remain in full force and effect.

**5. OTHER BENEFITS**

A. The phrase and benefit, "...including health and dental insurance..." in this section of the same paragraph from the initial contract dated the 2<sup>nd</sup> day of August, 2014, are deleted in their entirety.

B. **Professional Associations and Civic Groups:** This paragraph and benefit in this section of the same paragraph from the initial contract dated the 2<sup>nd</sup> day of August, 2014, are deleted in their entirety.

D. **Family Health and Dental Insurance:** This paragraph and benefit in this section of the same paragraph from the initial contract dated the 2<sup>nd</sup> day of August, 2014, are deleted in their entirety.

G. **Cellular Telephone Device:** This paragraph and benefit in this section of the same paragraph from the initial contract dated the 2<sup>nd</sup> day of August, 2014, are deleted in their entirety.

7. **ANNUAL LEAVE**

This paragraph and benefit in this section of the same paragraph from the initial contract dated the 2<sup>nd</sup> day of August, 2014, are deleted in their entirety.

Other than the amendments listed above, any all other terms, benefits and conditions of the initial contract dated the 2<sup>nd</sup> day of August, 2014, shall remain in full force and effect.

**NOTE:** The above amendments are to be effective beginning the 1<sup>st</sup> day of July, 2015.

**AGREED TO ON THE DAY, MONTH AND YEAR FIRST ABOVE WRITTEN:**

**JENKINS INDEPENDENT BOARD OF EDUCATION**

By: , Chairman  
Tracy Goff

SUPERINTENDENT:   
Freddie M. Bowling

**This contract prepared by:**

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