

CONTRACT and AGREEMENT

This CONTRACT and AGREEMENT made and entered into this thirteenth (13th) day of May, 2014, by and between the Logan County Board of Education (hereinafter referred to as "the Board") and Kevin F. Hub (hereinafter referred to as "Hub").

WITNESSETH: THAT WHEREAS the parties have reached an agreement regarding employment and compensation of Hub by the Board, and they wish to memorialize the terms of the same in writing;

NOW THEREFORE the parties do mutually agree as follows:

1. The Board does hereby agree to employ Hub as Superintendent of the Logan County School System and as Secretary of the Logan County Board of Education. Hub does hereby agree to serve in these capacities and to perform faithfully his duties for 240 days a year, which includes six (6) holidays.
2. The beginning date for this agreement shall be July 1, 2014, and this agreement shall continue for a period of four (4) years, through June 30, 2018.
3. Hub shall receive an annual salary of One Hundred Thirty-Five Thousand Three Hundred Two Dollars (\$135,302.00) during the first year of this contract (2014-15), and thereafter he shall receive a salary for each year continuingly based upon the same raise provided to all other certified staff.

In addition, Hub shall be reimbursed by the Board for the use of his own vehicle for Board of Education business in the amount of six hundred (\$600.00) a month with no mileage or other expenses reimbursed. His professional organizational and civic club dues are also to be paid by the Board. Hub is further granted the privilege of tenure as a teacher to continue through his term of employment.

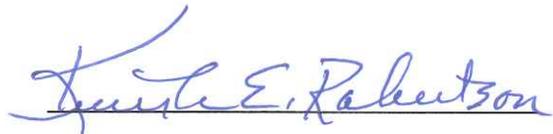
4. Hub will also be allowed to teach university classes as long as those classes do not directly interfere with his duties as Superintendent and Secretary to

the Board of Education. He will, however, not do consulting work during his employment with this Board of Education.

5. This document contains the entire agreement between the parties, and it may only be changed by a written document signed by all parties.
6. This agreement shall be construed and enforced with the laws of the Commonwealth of Kentucky.

Signed this thirteenth (13th) day of May, 2014.

LOGAN COUNTY BOARD OF EDUCATION

A handwritten signature in blue ink that reads "Kenneth E. Robertson". The signature is written in a cursive style with a horizontal line underneath the name.

By: Kenneth E. Robertson, Chairman
Logan County Board of Education

A handwritten signature in black ink that reads "Kevin F. Hub". The signature is written in a cursive style with a horizontal line underneath the name.

By: Kevin F. Hub