MARTIN COUNTY SCHOOL DISTRICT
INEZ, KENTUCKY

CONTRACT EMPLOYING INTERIM SUPERINTENDENT

This Agreement, made and entered into and to become effective July 1, 2015, by and between THE BOARD OF EDUCATION OF MARTIN COUNTY, KENTUCKY (hereinafter referred to as the "BOARD"), and JOHN D. GOBLE (hereinafter referred to as the "INTERIM SUPERINTENDENT"), and authorized by action at lawful meetings of the Board held July 1, 2015.

The Board and Interim Superintendent, for the consideration hereinafter set out, agree as follows:

I. TERM OF EMPLOYMENT: The Interim Superintendent is hereby employed for the term beginning on the 1st day of July, 2015 and ending on January 1, 2016 at 12:00 a.m. This contract may be extended beyond the term hereof, up to and including January 31, 2016 by the Board.

II. DUTIES: The duties and responsibilities of the Interim Superintendent shall be all of those duties incident to the Office of Superintendent imposed by the laws and regulations of the Commonwealth of Kentucky and in keeping with Board policy, and such other duties and responsibilities as may be assigned to the Interim Superintendent from time to time by the Board.

III. OUTSIDE ACTIVITIES: The Interim Superintendent shall devote his time, attention and energy to the business of the Martin County School District.

The Interim Superintendent and the Board recognize the advisability and on occasion the necessity of the Interim Superintendent to attend seminars, courses or programs conducted or sponsored at the local and state levels. The Board shall permit a reasonable amount of time for the Interim Superintendent to attend such meetings and agrees to pay the necessary fees, travel and subsistence expenses as it may approve or as may be provided for in Board policy.

IV. COMPENSATION: The Interim Superintendent shall be paid the sum of FORTY FIVE THOUSAND TWO HUNDRED EIGHTY DOLLARS ($45,280.00), gross pay during the term of this contract. The compensation herein provided shall be paid in bi-monthly installments on the same dates as administrators employed full time by the School District.

V. BENEFITS AND EXPENSES.

A. Retirement Benefits. The Interim Superintendent shall receive retirement benefits in accordance with the rules and regulations of the Kentucky Teachers' Retirement System.
B. Reimbursed Expenses. The Board shall pay or reimburse the Interim Superintendent for reasonable expenses approved by the Board and incurred in the continuing performance by the Interim Superintendent of his duties under this Agreement.
C. Health Insurance. As currently provided to the Interim Superintendent in his position as a full time administrative employee of the District.
D. Leaves/Vacation Days. The Interim Superintendent shall accrue all leave days and vacation days during the term of this Agreement as authorized by Board policy for certified employees.
E. Computer Equipment and Cellular Telephone. The Board shall reimburse the Interim Superintendent the reasonable cost of computer equipment, cellular telephone, internet services and other necessary communication services which will permit the Interim Superintendent to perform the duties of his office while at home or traveling.

VI. BOARD POLICY: The Interim Superintendent's duties and obligations are governed by Board policy unless otherwise specifically modified herein. All employment benefits provided to the Interim Superintendent are as Specifically enumerated in this Agreement and shall supersede any general Policy applicable to other employees of the Board.

VII. TERMINATION OF EMPLOYMENT AGREEMENT: This Agreement may be terminated as specified in Board policy and shall also be subject to termination as follows:

a. By expiration of the term of this Agreement unless extended by the Board as herein before set out;

b. Mutual agreement of the parties in writing;

c. Discharge for cause;

d. The inability, for any reason, the Interim Superintendent is unable to perform the duties of his employment required under the terms of this Agreement.

Upon termination of this employment contract, the Interim Superintendent, unless employed as the permanent Superintendent of the Martin County School District, shall retain his tenured status as a school district administrative employee, holding the identical position in which he was employed prior to the execution of this Agreement.

VIII. NOTICE:

Any notice or communication permitted or required under the terms of this Agreement shall be in writing and shall become effective on either the day of personal delivery or of the mailing thereof by registered or certified mail, postage prepaid and addressed:

If to the Board, addressed to:

Chairperson, Board of Education of Martin County Schools
104 E Main Street
Inez, Kentucky 41224

If to the Interim Superintendent, addressed to:

JOHN D. GOBLE
Personal Delivery or to:
Martin County Schools
104 E Main Street
Inez, Kentucky 41224

Or current address of the Interim Superintendent.

IX SAVINGS CLAUSE. If, during the term of this Agreement, it is found that a specific clause hereof is illegal or otherwise unenforceable, the remainder of the Agreement not affected thereby shall remain in full force and effect.

X MISCELLANEOUS. This Agreement, which shall be executed in triplicate originals, contains all of the terms agreed upon by the parties with respect to the subject matter hereof and supersedes all prior agreements, arrangements, understandings and communications between the parties concerning the subject matter hereof, whether oral or written and shall be construed in accordance with the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the Board and Interim Superintendent have caused this Agreement to be executed in their respective names and in the case of the Board, by its chairman, this 1st day of July, 2015.

BOARD OF EDUCATION OF MARTIN COUNTY, KENTUCKY

BY: _____
KATHLEEN PRICE, CHAIRPERSON

_____
JOHN D. GOBLE INTERIM SUPERINTENDENT

_____
WITNESS

_____
WITNESS

This instrument prepared by:

_____
Michael J. Schmitt, Attorney at Law
327 Main Street, P.O. Drawer 1767
Paintsville, Kentucky 41240-1767