

**MUHLENBERG COUNTY BOARD OF EDUCATION
GREENVILLE, KENTUCKY**

CONTRACT EMPLOYING INTERIM SUPERINTENDENT

This AGREEMENT, made and entered into this the 26th day of June, 2013, by and between the BOARD OF EDUCATION OF MUHLENBERG COUNTY, KENTUCKY (hereinafter referred to as the "BOARD"), party of the first part, and RONALD H. FENTRESS, (hereinafter referred to as the "INTERIM SUPERINTENDENT"), party of the second part, and authorized by action at a lawful meeting of the BOARD held on the 10th day of June, 2013.

WITNESSETH:

NOW, THEREFORE, the Board and Interim Superintendent, for the consideration herein specified, agree as follows:

I. TERM OF EMPLOYMENT:

The Interim Superintendent is hereby employed for the term beginning on the 1st day of July, 2013, and ending at 12:00 a.m. on July 31, 2013. The Interim Superintendent will assume the duties of office on July 1, 2013. This Contract may be extended month to month beyond the term hereof by the mutual agreement of the parties hereto. Provided further, Ronald H. Fentress is hired as a Consultant to the District beginning, Monday, June 24, 2013, and continuing through Friday, June 30, 2013 to better effect the transition into his role as Interim Superintendent on July 1, 2013. As a Consultant, Mr. Fentress will be paid in accordance with paragraphs IV and V of this agreement.

II. DUTIES:

The duties and responsibilities of the Interim Superintendent shall be all those duties incident to the Office of Superintendent imposed by the law and regulations of the

Commonwealth of Kentucky and in keeping with board policy, and such other duties and responsibilities as may be assigned to the Interim Superintendent by the Board.

III. OUTSIDE ACTIVITIES:

(a) The Interim Superintendent and Board recognize the advisability and on occasion the necessity of the Interim Superintendent to attend seminars, courses, or programs conducted or sponsored at the local and state levels. The Board shall permit a reasonable amount of time for the Interim Superintendent to attend such meetings, and agrees to pay the necessary fees, travel and subsistence expenses as it may approve or as may be provided for in local board policy.

IV. COMPENSATION:

The Interim Superintendent shall be compensated at the daily rate of Five Hundred Dollars (\$500.00) per workday during the term of this Contract. The compensation herein provided shall be paid in bi-monthly installments on the same dates administrators employed full-time by the school district are paid. No compensation shall be paid for any days of outside activities described in Section III(a) hereinabove.

V. BENEFITS AND EXPENSES:

(a) Retirement Benefits: The Interim Superintendent shall receive retirement benefits in accordance with the rules and regulations of the Kentucky Teachers' Retirement System. The Board shall pay the employee portion of the retirement match for the period of employment.

(b) Reimbursement Expenses: The Board shall pay or reimburse the Interim Superintendent for reasonable expenses approved by the Board and incurred in

the continuing performance by the Interim Superintendent of his duties under this Agreement.

(c) Health Insurance: The Board shall provide the Interim Superintendent with Commonwealth Optimum Health Insurance Plan.

(d) Holiday/Sick Leave Pay: The Interim Superintendent shall be paid for Holidays and sick leave as provided for other full-time employees.

VI. BOARD POLICY:

The Interim Superintendent's duties and obligations are governed by Board Policy unless otherwise specifically modified herein. All employment benefits provided to the Interim Superintendent are as specifically enumerated in this Agreement and shall supersede any general policy applicable to other employees of the Board.

VII. TERMINATION OF EMPLOYMENT AGREEMENT:

This Agreement may be terminated as specified in the Board's policy and shall also be subject to termination as follows:

- (a) By expiration of the term of this Agreement;
- (b) Mutual agreement of the parties in writing;
- (c) Discharge for cause; and
- (d) At the employment of a new Superintendent.

VIII. NOTICE:

Any notice of communication permitted or required under the terms of this Agreement shall be in writing and shall become effective on the day of the mailing thereof by registered or certified mail, postage prepaid, and addressed:

If the Board, addressed to:

Don Richey, Chairperson
Board of Education of Muhlenberg County Schools
510 West Main St.
Powderly, KY 42367

If to Interim Superintendent, addressed to:

By Personal Delivery:

Ronald H. Fentress
1221 Stoneridge Road
Lawrenceburg, KY 40342

IX. SEVERABILITY:

If, during the term of this Agreement, it is found that a specific clause hereof is illegal or otherwise unenforceable, the remainder of the Agreement not affected thereby shall remain in full force and effect.

X. FULL AGREEMENT:

This Agreement, which shall be executed in duplicate originals, contains all of the terms agreed upon by the parties with respect to the subject matter hereof and supersedes all prior agreements, arrangements, understandings and communications between the parties concerning the subject matter hereof, whether oral or written, and shall be construed in accordance with the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the Board and Interim Superintendent have caused this Agreement to be executed in their respective names and in the case of the Board, by its Chairperson, on the day and year first above written.

