1. **Does the district have to pay the full $2000 salary supplement to the national board certified teacher/s in their district even if the reimbursement from the state was pro-rated and not the full $2000 per applicant?**

* A public school teacher, or a secondary teacher employed in a Kentucky Tech school or career and technical education program operated by the Department of Education, who has attained certification from the National Board of Professional Teaching Standards as of July 14, 2000, through June 30, 2020, shall receive an annual national board certification salary supplement of two thousand dollars ($2,000) for the life of the certificate.
* For teachers who attains certification from the National Board of Professional Teaching Standards on or after July 1, 2020, shall receive an annual national board certification salary supplement for the life of the certificate in accordance with the amount appropriated for this purpose by the General Assembly. Districts are only required by [KRS 157.395](https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=50444) to pay the pro-rated amount. Districts will be notified by May 15th the annual pro-rated supplement amount for these teachers. If an annual supplement amount appropriated by the General Assembly is less than two thousand dollars ($2,000), the local board may provide an additional supplement up to the amount required for the total annual supplement to equal two thousand dollars ($2,000).

1. **When is the school district required to pay the NBC teacher?**

* If the district has an NBC teacher, who meets the state requirements. The Board of Education may elect to pay these funds starting with the beginning of the school year and split it up per paycheck, or they can start payment with the remaining pay checks once a new NBC teacher has received notification. However, if you have a new teacher transferring from another district you are required to find out how much that teacher has been paid by the previous employer and you will pay the remaining amount.

1. **When does the school District get the reimbursement from the state?**

* The Kentucky Department of Education will issue the reimbursement payment on or before June 15th.

1. **How does the district get a reimbursement from the state?**

* The district will complete an application from KDE Web Site and submit to KDE via e-mail by the due date of May 1st. You can find the application, description and instructions on KDE’s web site from the following web page [School District Personnel Information](https://education.ky.gov/districts/FinRept/Pages/School%20District%20Personnel%20Information.aspx).

1. **Who qualifies for the National Board salary supplement?**

* Any **teacher** who is teaching students in their area of National Board Certification more than 50% of the time. Please refer to [KRS 157.395](https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=50444).

1. **Who does not qualify for the National Board salary supplement?**

* Principal, Assistant Principals, most areas in the Administrative field as most administrative positions are not teaching in the classroom 50% or more of their time. Please call our office if you would like to confirm.

1. **What if a teacher is on MOA?**

* A teacher who is on MOA should have a contract that states their NBC payment is included in the contract. If not, please contact our office.

1. **Is there a web site the district can go to see a list of current teachers that are National Board Certified in their district?**

* Please enter your district name and click on search from the [National Board for Professional Teaching Standards Directory web site.](https://www.nbpts.org/)

1. **What does a district do if they have a teacher not on the list from NBPTS web site?**

* It is the teacher’s responsibility to update and make any corrections to this web site. They will need to update their profile at the following [National Board for Professional Teaching Standards Log in web site.](https://www.nbpts.org/log-in/)

1. **What does a district do if a teacher has a name change?**

* It is the teacher’s responsibility to update and make any corrections to this web site. They will need to update their profile at the following [National Board for Professional Teaching Standards Log in web site.](https://www.nbpts.org/log-in/)

1. **Who do we contact at KDE for questions?**

* You can contact our office at 502.564.3846 to Jana Cox for questions concerning the application or you can contact Krystal Smith concerning the reimbursement payment.