

WOLFE COUNTY SCHOOL DISTRICT
BOARD OF EDUCATION
Campton, Kentucky

AMENDMENTS TO CONTRACT FOR EMPLOYING SUPERINTENDENT

By action of the Board of Education of Wolfe County (hereinafter "BOARD") taken at a lawful meeting of the BOARD on the 18th day of June, 2015, the Contract employing KENNY BELL (hereinafter "SUPERINTENDENT") originally made and entered into the 1st day of July, 2012 and, with a prior extension approved by the BOARD on July 11, 2013 and a subsequent extension approved by the BOARD on June 12, 2014, thereby set to expire on June 30, 2018, is hereby amended as follows:

IT IS AGREED:

1. TERM OF EMPLOYMENT: The SUPERINTENDENT is hereby hired and retained for an additional year beyond the current term as Superintendent for the Wolfe County Schools, Campton, Kentucky. The original term having commenced on July 1, 2012, to run through June 30, 2016, then subsequently extended, by action of the BOARD on July 11, 2012, through June 30, 2017, then subsequently extended again, by action of the BOARD on June 12, 2014, through June 30, 2018. With this additional year, the SUPERINTENDENT'S term now extends through June 30, 2019.
2. COMPENSATION: The salary for serving as SUPERINTENDENT shall be one hundred two thousand nine hundred twenty dollars (\$102,920.00) per school year. This incorporates the two percent (2%) raise due this year and an additional increase in salary of five thousand dollars (\$5,000). The salary shall be paid in equal and regular monthly installments on the same dates administrators who work twelve (12) months are paid.

The BOARD, based upon its evaluation of the SUPERINTENDENT, may adjust the salary of the SUPERINTENDENT during the term of this CONTRACT, provided that in no event shall the SUPERINTENDENT be paid less than the salary specified above. Any such adjustment of salary made during the term of this CONTRACT shall be in the form of and amendment to this CONTRACT. Any said adjustment shall become part of this CONTRACT, but it shall not be deemed that the BOARD and the SUPERINTENDENT have entered into a new CONTRACT, nor shall it be deemed that the termination date of the existing CONTRACT has been extended. Although the SUPERINTENDENT'S salary may be increased at the discretion of the BOARD, nevertheless, this provision shall not be construed as an expectation by the SUPERINTENDENT that any such increase will occur. Nevertheless, and in any event, irrespective of any merit based adjustment in the salary during the term of this CONTRACT, the SUPERINTENDENT shall receive an increase each year of this CONTRACT no

less than the flat or percentage increase as well as the average of step increases provided to other certified employees of the Wolfe County Schools.

The BOARD shall evaluate and assess in writing the performance of the SUPERINTENDENT at least once a year during the term of this CONTRACT. This evaluation and assessment shall be reasonably related to the position description of SUPERINTENDENT and the goals and objectives of the School District for the period in question. The SUPERINTENDENT shall submit to the BOARD a recommended format for this written evaluation and assessment. The BOARD shall meet and discuss the evaluation format with the SUPERINTENDENT, attempting in good faith to agree on the development and adoption of a mutually agreeable evaluation format.

ALL OTHER TERMS of the existing contract remain in full force and effect.

IN TESTIMONY THEREOF, the BOARD and the SUPERINTENDENT have caused these amendments to be executed in their respective names, and in the case of the BOARD, by its Chairperson.

WOLFE COUNTY BOARD OF EDUCATION

BY: _____
SUSAN CABLE, Chairperson

AND

KENNY BELL, SUPERINTENDENT

STATE OF KENTUCKY

COUNTY OF WOLFE

Subscribed and sworn to before me by SUSAN CABLE, Chairperson, Wolfe County Board of Education, and KENNY BELL, Superintendent, on this the _____ day of June, 2015.

My Commission Expires:

NOTARY PUBLIC, STATE AT LARGE