

SBDM Coordinator Spring Training

Building Collaborative Partnerships for Student Success



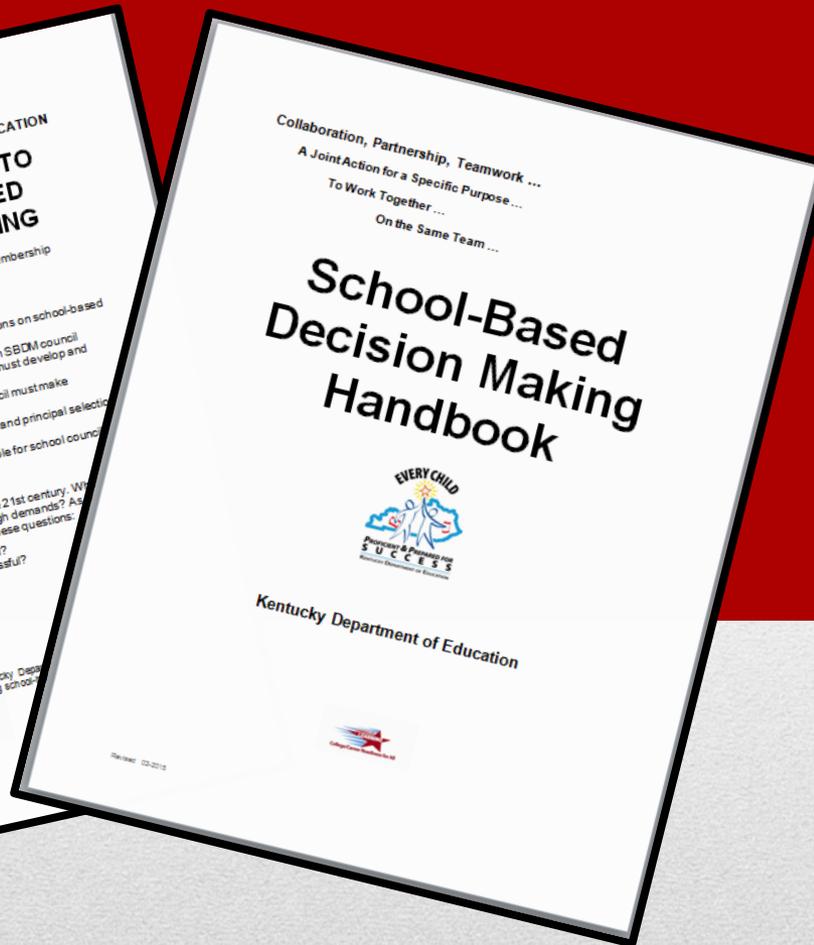
March 2015

- To provide updates and information regarding school-based decision making in Kentucky
- To assist district SBDM coordinators in establishing and maintaining effective SBDM Councils
- To provide training endorsement for district SBDM coordinators and SBDM partners

Objectives

- Welcome and Introductions
- SBDM Training Modules and KDE Resources
- Digital Learning
- Staffing Allocations
- Data Collection
- Legislative Update
- Strategies for Increasing Cultural Proficiency

Agenda



SBDM TRAINING MODULES AND KDE RESOURCES

KRS 160.345(2)(h)1 – Personnel decisions at the school level shall be as follows:

From a list of qualified applicants submitted by the local superintendent, the principal at the participating school shall select personnel to fill vacancies, after consultation with the school council, consistent with paragraph (i)11 of this subsection.

Consultation

KRS 160.345(2)(i)11 – Procedures to assist the council with consultation in the selection of personnel by the principal, including but not limited to meetings, timelines, interviews, review of written applications, and review of references. Procedures shall address situations in which members of the council are not available for consultation;

Consultation

If a position is for one school only, the position cannot be deemed *itinerant*. The term itinerant, by definition, means *a person who travels from place to place*.

Any school-based position, regardless of funding source, must follow consultation procedures of the school council.

School-based Positions

**Stricter Requirements:
District Wellness Policy
Implementation Under
the Healthy, Hunger-
Free Kids Act of 2010**



Wellness and Nutrition

Public Involvement

At a minimum, LEAs must:

Establish wellness policy leadership of one or more LEAS and/or school official(s) who have the authority and responsibility to ensure each school complies with the policy.

Provisions of the Proposed Rule

Public Involvement

At a minimum, LEAs must:

Permit participation by the general public and the school community (including parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board) to participate in the wellness policy process.

Provisions of the Proposed Rule

Content of the Wellness Policy

At a minimum, policies would be required to include:

Specific goals for :

Nutrition promotion

Nutrition education

Physical Activity

Other school-based activities that promote student wellness.

Provisions of the Proposed Rule



Districts are required to review and consider evidence-based strategies in determining these goals.

Nutrition guidelines for all foods and beverages available on the school campus during the school day that are consistent with Federal regulations for: School meal nutrition standards and the Smart Snacks in School nutrition standards.

Policies for Food and Beverage Marketing that allow marketing and advertising of only those foods and beverages that meet the Smart Snacks in School nutrition standards.

Provisions of the Proposed Rule

Effective July 1, 2015

expediency, fact
pol·i·cy - a course
adopted and pur
government, rul

Provisions of the Proposed Rule

DIGITAL LEARNING STANDARDS





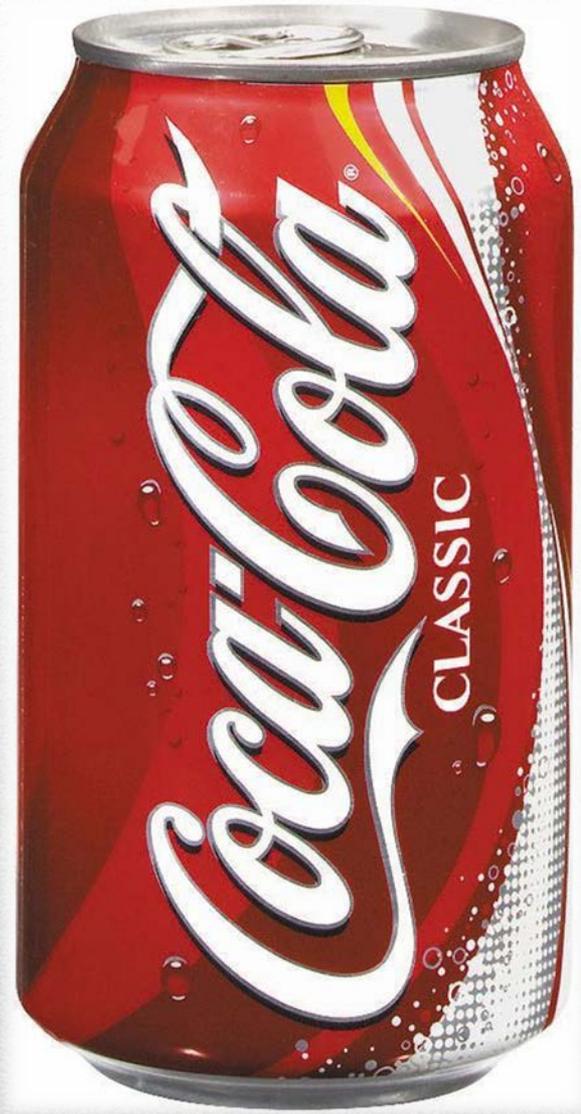
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Break





STAFFING ALLOCATIONS AND DATA COLLECTIONS

The local school district shall provide notice to school councils of a tentative allocation by March 1 and notice of an updated allocation by May 1 of each year for the funds and positions identified in Sections 4,5,6 and 8 of this administrative regulation for the next budget year, in accordance with this administrative regulation.

702 KAR 3:246

Section 3 – district funds

Section 4 - certified staff

Section 5 – classified staff

Section 6 – 3.5% of SEEK for instructional supplies*

Section 7- distribution of the balance

Section 8 – state professional development

Staffing Allocations

KRS 157.360(5)(a)

24:1 for primary grades

28:1 for grade 4

29:1 for grades 5 and 6

31:1 for grades 7 to 12



KRS 157.360(5)(b)

Class size load do not exceed 150 per pupil hours

WHAT IS REQUIRED BY STATUTE?

KRS 157.360(14)

Kindergarten Assistants – 24:1 FTE

KRS 158.102

Library Media Specialist



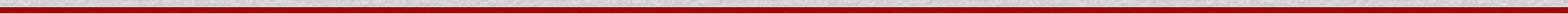
WHAT IS REQUIRED BY STATUTE?

(number of students * total instructional minutes) / 9000

9000 = 150 per pupil hours * 60 minutes per hour

How do you calculate the
150 per pupil hours?

**Paradise County
School District**



3 Elementary Schools: Beach ES, Palm ES,
and Sand ES

2 Middle Schools: Cabana MS and
Hammock MS

1 High School: Paradise HS

Paradise County



- **Elementary Schools**

- Student to teacher ratio
- Principal and media specialist
- Additional staff

- **Middle and High School**

- Student to teacher ratio
- Principal, media specialist and guidance counselor
- Additional staff

Let's look at their
allocation formula



	Beach ES	Palm ES	Sand ES	Cabana MS	Hammock MS	Paradise HS
Kindergarten	35	55	75			
Grade 1	39	62	75			
Grade 2	25	67	69			
Grade 3	33	49	84			
Grade 4	40	69	80			
Grade 5	50	73	71			
Grade 6				140	190	
Grade 7				125	201	
Grade 8				119	179	
Grade 9						221
Grade 10						284
Grade 11						199
Grade 12						214
	222	375	454	384	570	918

Based on the formula, how many teachers will be allocated to each school?

Name of School: Beach ES

Administrative Team

Principal	1.0
Media Specialist	1.0

	Sudents		Teachers
Kindergarten - grade 3	132	(divide by 24)	5.5
grade 4	40	(divide by 28)	1.5
grade 5	50	(divide by 29)	2.0
		Total Teachers	9.0

Additional Administrative/Enrichment Course Team

Assistant Principal	0.0
Guidance Counselor	0.5
Physical Education	1.0
Music	0.75
Art	0.75
Total Administrative/Enrichment Course Team	3.0

Total Teachers	9.0
Total Administrative/Enrichment Course Team	3.0
Total Allocated Teachers	12.0

Instructional Assistants

Kindergarten	35	(divide by 24)	1.5
grades 1-3	97	(divide by 100)	1.0
		Total Instructional Assistants	2.5

Beach ES

Palm ES

Sand ES

Cabana MS

Hammock MS

Paradise HS



What about the other schools?

KRS 160.345 (2)(f)

After receiving notifications of funds available for the school from the local board, the school council shall determine within the parameters of the total available fund, the number of person to be employed in each job classification at the school.

WHAT IS THE SCHOOL COUNCIL'S RESPONSIBILITY?

Continuous Improvement

Focused on results.

It helps to determine what is working.

What needs improvement?

What should/needs to be added?

What should/needs to be eliminated?

Why Review Your Needs Assessment?





DATA COLLECTION

- School-Based Decision Making - Training
- School-Based Decision Making - Technical Documents
- School Based Decision Making - Staffing Allocations
- School-Based Decision Making News
- SBDM Statutes and Regulations

School-Based Decision Making - Training

Published: 10/14/2014 10:03 AM

Council Member Training and Verification

- [SBDM Coordinator's Verification Process Letter](#)
- [Link to SBDM Council Verifications](#)
- [Entering SBDM Council Verifications Instructions](#) (06-30-14)

General Documents

- [2014 SBDM Trainers](#) (14-08-08) (PDF)
- [13-14 SBDM New Coordinator Training](#) (3-24-14)
- [13-14 SBDM Coordinator PM Session](#) (6-30-14)

1. Introduction to SBDM

- [1.1 Intro to SBDM](#) (01-10-14)
- [Intro to SBDM - Facilitators](#) (01-10-14)
- [SBDM - PowerPoint](#) (01-10-14)

HELPFUL LINKS

[Commissioner's Raising Achievement/Closing Gaps Council](#)

[The Missing Piece of the Proficiency Puzzle: Recommendations for Involving Families and Community in Improving Student Achievement](#)

CONCERN REQUEST

If you have a concern about SBDM at your school or district, please send information via email to kdesbdmproject@education.k12.nc.us. All concerns will remain confidential.



SBDM Council Verification

2015-2016

KRS 160.345 (6)



[Click here to generate a district report of council data entered for 2015-2016](#)

[Click here to enter council data](#)

If you have questions or would like additional assistance, please contact:

Sharma Aitken

@ 502-564-3791, ext. 4028 or
sharma.aitken@education.ky.gov

SBDM Council Verification

2015-2016

KRS 160.345 (6)

Select District from drop list

Click here to generate
District Report

If you have questions or would like
additional assistance, please contact:

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SBDM Council Verification

2015-2016

KRS 160.345 (6)

Select District from drop list

A screenshot of a web application interface. At the top, a grey header contains the text 'SBDM Council Verification', '2015-2016', and 'KRS 160.345 (6)'. Below this is a yellow background area with the instruction 'Select District from drop list'. A white dropdown menu is open, showing a list of districts. The districts listed are: Shelby County, Simpson County, Somerset Independent, Southgate Independent, Spencer County, Taylor County, Todd County, Trigg County, Trimble County, Union County (highlighted with a blue background), Walton-Verona Independent, Warren County, Washington County, Wayne County, Webster County, and Whitley County. The dropdown menu has a small blue arrow pointing down on the right side.

Shelby County
Simpson County
Somerset Independent
Southgate Independent
Spencer County
Taylor County
Todd County
Trigg County
Trimble County
Union County
Walton-Verona Independent
Warren County
Washington County
Wayne County
Webster County
Whitley County

SBDM Council Verification

2015-2016

KRS 160.345 (6)

School

Council Membership

Member Information

Last Name First Name

Membership Role

New
 Experienced

Minority Representative Yes No

Training Information

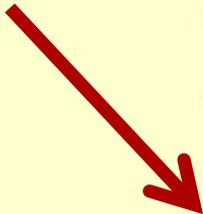
EILA #

Training Date

Trainer Name

Name of Training

Save Member Information



SBDM Council Verification

2015-2016

KRS 160.345 (6)



[Click here to generate a district report of council data entered for 2015-2016](#)

[Click here to enter council data](#)

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4	Adair County	Adair County Elementary School	Teacher	Grant	Marian	Experienced (p
5	Adair County	Adair County Elementary School	Parent	Grider	Lee	Experienced (p
6	Adair County	Adair County Elementary School	Administrator	Harmon	Robbie	Experienced (p
7	Adair County	Adair County Elementary School	Teacher	McQueary	Ryan	Experienced (p
8	Adair County	Adair County High School	Parent	Franklin	Melinda	Experienced (p
9	Adair County	Adair County High School	Teacher	Godsey	Michael	Experienced (p
0	Adair County	Adair County High School	Parent	Pyles	Sandy	Experienced (p
1	Adair County	Adair County High School	Teacher	Reddick	Marsha	Experienced (p
2	Adair County	Adair County High School	Teacher	Robertson	Kevin	Experienced (p
3	Adair County	Adair County High School	Administrator	Young	Troy	Experienced (p
4	Adair County	Adair County Middle School	Parent	Baker	Tim	New (1st year)
5	Adair County	Adair County Middle School	Parent	Franklin	Melinda	Experienced (p
6	Adair County	Adair County Middle School	Teacher	Huckaby	Crystal	Experienced (p
7	Adair County	Adair County Middle School	Teacher	Long	Troy	New (1st year)
8	Adair County	Adair County Middle School	Administrator	Rich	Alma	Experienced (p
9	Adair County	Adair County Middle School	Teacher	Stotts	Sherry	Experienced (p
0	Adair County	Colonel William Casey Elementary	Parent	Bardin	Brandon	New (1st year)
1	Adair County	Colonel William Casey Elementary	Parent	Blair	Jennifer	New (1st year)
2	Adair County	Colonel William Casey Elementary	Teacher	Burton	Julie	New (1st year)
3	Adair County	Colonel William Casey Elementary	Teacher	Geisselhardt	Pam	Experienced (p
4	Adair County	Colonel William Casey Elementary	Administrator	Jones	Patty	Experienced (p
5	Adair County	Colonel William Casey Elementary	Teacher	Keltner	Laura	New (1st year)
6	Adair County	John Adair Intermediate School	Administrator	Branham	Jane	Experienced (p
7	Adair County	John Adair Intermediate School	Teacher	Cole	Tricia	Experienced (p
8	Adair County	John Adair Intermediate School	Teacher	Flatt	Candice	Experienced (p
9	Adair County	John Adair Intermediate School	Teacher	Newell	Lisa	New (1st year)
0	Adair County	John Adair Intermediate School	Parent	Payne	Joanne	Experienced (p
1	Adair County	John Adair Intermediate School	Parent	Smith	Mindy	Experienced (p
2	Allen County	Allen County Intermediate Center	Administrator	Cook	Randy	Experienced (p
3	Allen County	Allen County Intermediate Center	Teacher	Howard	Mary Grace	New (1st year)
4	Allen County	Allen County Intermediate Center	Parent	Howell	Terry	Experienced (p
5	Allen County	Allen County Intermediate Center	Teacher	Jones	Renee	Experienced (p
6	Allen County	Allen County Intermediate Center	Teacher	McIntyre	Amelia	Experienced (p

SBDM Data Collection and the School Report Card

Adair County Elementary School	Teacher	Grant	Marie
Adair County Elementary School	Parent	Grider	Lee
Adair County Elementary School	Administrator	Harmon	Rob
Adair County Elementary School	Teacher	McQueary	Rye
Adair County High School	Parent	Franklin	Me
Adair County High School	Teacher	Godsey	
Adair County High School	Parent	Pyles	
Adair County High School	Teacher	Reddick	
Adair County High School	Teacher	Robertson	
Adair County High School	Administrator	Young	
Adair County Middle School	Parent	Baker	
Adair County Middle School	Parent	Franklin	
Adair County Middle School	Teacher	Huckaby	
Adair County Middle School	Teacher	Long	
Adair County Middle School	Administrator	Smith	
Adair County Middle School		Stotts	
Colonel William Casey Elementary	Parent	Bardin	
Colonel William Casey Elementary	Parent	Blair	
Colonel William Casey Elementary	Teacher	Burton	
Colonel William Casey Elementary	Teacher	Geisselhardt	
Colonel William Casey Elementary	Administrator	Jones	
Colonel William Casey Elementary	Teacher	Keltner	
John Adair Intermediate School	Administrator	Penham	
John Adair Intermediate School	Teacher	Collins	
John Adair Intermediate School	Teacher	Flatt	
John Adair Intermediate School	Teacher	Newell	
John Adair Intermediate School	Parent	Payne	
John Adair Intermediate School	Parent	Smith	
Allen County Intermediate Center	Administrator	Cook	
Allen County Intermediate Center	Teacher	Howard	
Allen County Intermediate Center	Parent	Howell	
Allen County Intermediate Center	Teacher	Jones	
Allen County Intermediate Center	Teacher	McIntyre	

KENTUCKY DEPARTMENT OF EDUCATION
KENTUCKY SCHOOL REPORT CARD
College/Career-Readiness for All

Printer Friendly Report Card (PDF)

526 Indian P...
 ... KY 42728
 Phone: (270) 384-2751
 Fax: (270) 384-6900

Last Updated Date: 11/21/2013

Adair County High School
 Adair County
 School Membership: 750
 Grade Range: 9th-12th
 Status: Title I
 School Year: 2012-13
 School Code: 001010
 Classification: A1
 Principal: Mr. Troy Young

2012-13 School Council Members

Kevin Robertson	Marsha Reddick	Melinda Franklin	Michael Godsey
Sandy Pyles	Troy Young		

Accountability Performance

Year	Overall Score	Percentile in KY	Classification ¹	Rewards and Assistance Category ²
2012-2013	54.4	48	Needs Improvement	
2011-2012	55.4	57	Needs Improvement	

SBDM on the School Report Card



LEGISLATIVE UPDATE

HB 204: AN ACT relating to superintendent screening committee membership.

Amend KRS 160.352 to require a school equity council member be appointed to the superintendent screening committee, if an equity council exists; revise the district minority population required for minority member election from 8% to 4%; allow a board to add a high school student to the superintendent screening committee.

HCS - Retain original provisions except delete change of minority population threshold from 8 percent to 4 percent.

House

NOT PASSED

HB 236: AN ACT relating to superintendent screening committee membership.

Amend KRS 160.352 to allow a high school student enrolled in the district to be appointed to the superintendent screening committee.

House

NOT PASSED

HB 313: AN ACT relating to student assessment.

Amend 158.6453 to allow school-based decision making councils to select and use interim or formative assessments for their students; amend KRS 160.345 to require school councils to adopt a policy regarding the testing and reporting of student progress.

House

NOT PASSED

HB 376: AN ACT relating to nonteaching time for teachers.

Amend KRS 158.060 to require teachers to be provided a minimum of 60 minutes per day for nonteaching activities; require that at least 120 minutes per week be used for self-directed activities; specify the types of activities.

House

NOT PASSED

SB 132: AN ACT relating to improving school and student performance.

Create a new section of KRS Chapter 160 to allow a superintendent to select the principal in a school identified as an initial intervention school or, with local board approval, choose other intervention options; define initial intervention school; direct the Kentucky Board of Education to promulgate regulations to establish the process and procedures for implementing the intervention options.

Senate

NOT PASSED

SB 132: AN ACT relating to improving school and student performance.

SCS – Retain original provisions except delete intervention options under KRS 160.346; delete requirement for the Kentucky Board of Education to promulgate regulations regarding the intervention options.

Senate

NOT PASSED

SB 135: AN ACT relating to school councils.

Amend KRS 160.345 to require the school superintendent to consult with the principal or principal's designee and the school council when establishing school policy, making personnel decisions, determining instructional materials, and student support services; allow a principal vacancy to be filled by the superintendent; require the superintendent to adopt policies to be implemented in the schools;

Senate

NOT PASSED

SB 135: AN ACT relating to school councils.

.....require the superintendent to plan professional development; allow the principal or principal's designee to develop and implement a wellness policy; amend KRS 158.197 to allow the principal or principal's designee to authorize the display of specific educational materials; amend KRS 158.153, 158.792, and 158.844 to conform.

Senate

NOT PASSED

SB 135: AN ACT relating to school councils.

SCS – Retain original provisions; allow superintendent's designee to act on behalf of superintendent; require school principal and school counsel to consult prior to providing policy recommendations to superintendent or designee; require superintendent or designee to adopt school policies.

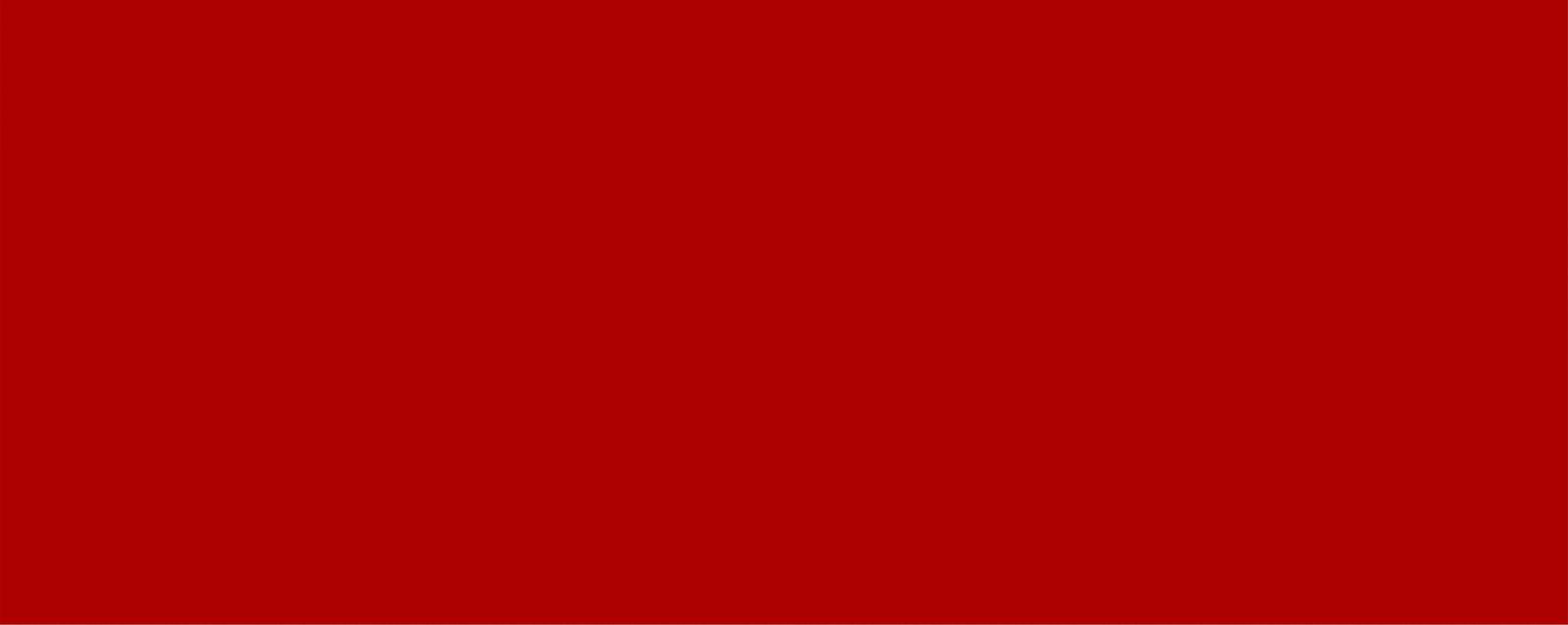
Senate

NOT PASSED

KRS 158.186: *The Department of Education shall send copies of KRS 158.181 to 158.187 to each local school board and school-based decision making council in Kentucky on an annual basis.*

KRS 158.181	KRS 158.182	KRS 158.183
KRS 158.184	KRS 158.185	KRS 158.186
KRS 158.187		

Student Free Speech and Religious Liberty Rights



STRATEGIES FOR INCREASING CULTURAL PROFICIENCY

“CULTURAL PROFICIENCY IS A MINDSET, A WAY OF BEING THAT ESTEEMS THE CULTURE OF OTHERS AS ONE ESTEEMS HIS/HER OWN CULTURE WHILE POSITIVELY ENGAGING, ADAPTING AND RESPONDING” BRENDA AND FRANKLIN CAMPBELL JONES, 2006



CASE STORY:

The Discipline Committee

ASSESSING CULTURAL
KNOWLEDGE



Questions

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