

guidelines and identified ways this opportunity could significantly revise district systems and structures to better support *Vision 2015*, the JCPS strategic plan.

Additional district leaders consisting of the Chief Academic Officer, Assistant Superintendent of Curriculum and Instruction, and the Director of the Family Resource and Youth Service Center (FRYSC) Coordinators focused the work on system level changes and revisions. Planning also included the six Achievement Area Assistant Superintendents and school Principals at their April meeting as well as the Assistant Superintendent of Academic Support Programs.

In addition, the Team worked with community stakeholders, including the University of Louisville, Louisville Metro Government, Metro United Way, the 15<sup>th</sup> District PTA and 55,000 Degrees (all of whom have collaborated with the district on an ongoing basis) to solicit input and support for this initiative.

With approval and insight from the Jefferson County Board of Education, the final application includes Administrative Acknowledgments and Assurances as well as a District Level Plan. Innovation Strategies will focus on the district's Transformation Zone Schools, which are schools that have been identified as Persistently Low Achieving (PLA) and/or currently fall in the bottom 5% for the state.

<b>TRANSFORMATION ZONE SCHOOLS – Total = 32 schools</b>			
<b>PLA SCHOOLS – 18 schools</b>		<b>Schools currently in bottom 5% - 14 schools</b>	
Academy @ Shawnee	Seneca High School	Cochran Elementary	Olmsted Academy South
Doss High School	Southern High School	Gutermuth Elementary	Roosevelt Perry Elementary
Fairdale High School	Stuart Middle School	Jacob Elementary	Sanders Elementary
Fern Creek High School	Thomas Jefferson Middle School	King Elementary	Simple Elementary
Frost Middle School	Waggener High School	Lassiter Middle School	Shelby Traditional Academy
Iroquois High School	Western Middle School	Lincoln Elementary	Wheatley Elementary
Knight Middle School	Western High School	Maupin Elementary	
Olmsted Academy North	Westport Middle School	Mill Creek Elementary	
Myers Middle School	Valley High School		

## **1. Needs Assessment/Rationale**

### ***1.1 Vision and Mission Support Innovations in Student Learning***

JCPS has undergone a comprehensive restructuring that began with a Curriculum Management Audit. In May 2012, the Jefferson County Board of Education adopted the *Vision 2015: Strategic Plan*, providing a focused and intentional framework to guide district improvements. Demonstrating its commitment to this work, substantial staff and financial resources have been moved from district central offices to the school level.