

KDE Mission-Driven Plan on a Page

Vision:	Each and every student empowered and equipped to pursue a successful future.					
Mission:	Partner with districts, schools, families, students, business and industry and communities to provide leadership and support to ensure success for each and every student.					
Strategic Priorities:	Student Success		Strategic Partnerships		Operational Excellence	
Strategic Results:	Students demonstrate improved performance on multiple measures.		Key stakeholders work collaboratively to improve outcomes for students and the community.		KDE processes promote excellence, ensure quality and strive for continued improvement.	
Strategic Objectives and Strategy Map			Measures		Estimated Annual Targets	
<p>Customer/Stakeholder</p> <pre> graph TD A[Improve District and School Operations] --> B[Improve Student Outcomes] </pre>			Increase KPREP Proficiency Rate for ALL students		Reading, Dec 2019 Gr3 52.3% to 59.2% Gr5 57.8% to 60.6% Gr8 *62.9% to 60.5%	Math, Dec 2019 47.3% to 54.7% *50.6% to 52.6% 46.1% to 52.6%
			Decrease Gap between non-FRPL and FRPL students		Reading, Dec 2019 Gr3 24.6% to 23.0% Gr5 *23.4% to 23.9% Gr8 *24.5% to 24.8%	Math, Dec 2019 26.0% to 22.9% 26.3% to 24.7% 28.2% to 25.4%
			HS transition ready rate		Baseline in December 2019	
			Decrease findings in annual district financial audits		Decrease 2% from 2,182 to 2,138 by June 2019	
			<p>Resource Effectiveness</p> <pre> graph LR A[Effective Use of Partnerships] --> B[Improve Support Services] C[Effective use of Resources] --> B </pre>		Partnership engagement	
<p>Internal Process</p> <pre> graph LR A[Improve Internal/External Communication] --> B[Promote Systematic Operations] </pre>		Customer satisfaction survey		Improve overall customer satisfaction from 3.3 to 3.5 by June 2019 (5 point scale)		
<p>Agency Capacity</p> <pre> graph LR A[Maintain Effective Leadership] --> B[Cultivate Quality of Skills and Expertise] </pre>		Strategic Management Maturity Model		Improve resource alignment from level 2.6 to level 2.8 by October 2019 (5 point scale)		
		Communication metric from employee and customer surveys		Improve external communication from 3.2 to 3.5 by June 2019 (5 point scale) Improve internal communication from 3.9 to 4.1 by June 2019 (5 point scale)		
		Strategic Management Maturity Model		Increase maturity level from 2.6 to 2.8 by October 2019 (5 point scale)		
		Employee satisfaction survey and commissioner's survey		Improve leadership effectiveness from 3.8 to 4.0 by June 2019 (5 point scale) Improve commissioner's performance rating from 3.1 to 3.3 by October 2019 (4 point scale)		
		Employee satisfaction survey		Improve quality of skills and expertise from 4.2 to 4.4 by June 2019 (5 point scale)		

● Equity ● Achievement ● Collaboration ● Integrity

*2017-18 targets were met in these areas.