

2024-2029 STRATEGIC PLAN

OUR VISION



THE 3 BIG IDEAS

Vibrant Learning Experiences



Encouraging Innovation



Bold New Future



OUR MISSION

Create broad partnerships to provide leadership and support so that every student is equipped for the future.

OUR VALUES



Equity



Student Success



Collaboration



Integrity



Innovation

CUSTOMER/STAKEHOLDER OBJECTIVES AND STRATEGIES

REIMAGINE ASSESSMENT AND ACCOUNTABILITY

- Elevate Vibrant Learning Experiences
- Co-create an accountability system through an inclusive, feedback-based approach.
- Support districts in developing their Local Accountability System through community collaboration.

REDUCE CHRONIC ABSENTEEISM

- Expand Opportunities for Vibrant Learning Experiences
- Comprehensive Support Systems for At-Risk Students
- Proactive Communication and Family/Community Engagement

EXPAND THE RECRUITMENT OF QUALIFIED TEACHERS

- Encourage Early Entry
- Elevate the Teaching Profession

IMPROVE EARLY LITERACY

- Align Vibrant Learning Experiences to the Kentucky Academic Literacy Standards
- High-Quality Literacy Instruction and Professional Learning
- Evidence Based Literacy Curriculum and Instructional Resources
- Targeted Literacy Support and Intervention

IMPROVE EARLY NUMERACY

- Align Vibrant Learning Experiences to the Kentucky Academic Mathematic Standards
- High-Quality Mathematics Instruction and Professional Learning
- Evidence Based Mathematics Curriculum and Instructional Resources
- Targeted Math Support and Intervention

OPERATIONAL OBJECTIVES AND STRATEGIES

IMPROVE CUSTOMER SATISFACTION

- Develop KDE Communication Plan

IMPROVE ORGANIZATIONAL PROCESS AWARENESS

- Develop Agency-Wide Process Management System

BUILD LEADERSHIP CAPACITY

- Create more professional learning opportunities for KDE staff