



KENTUCKY DEPARTMENT OF EDUCATION
PRINCIPAL ADVISORY GROUP
ADVISORY GROUP MEETING SUMMARY

MEETING DATE: OCTOBER 19, 2018

ADVISORY GROUP MEMBERS PRESENT: (Roll Call): Bobby Bennett, Josh Blevins, Melanie Erwin, Tamala Howard, Michael Kelly, Lenville Martin, James McMilin, Lisa Perdue, Kym Rice, Michelle Ritchie, Toyah Robey, Shervita West-Jordan, Jackie Williams.

PrAC Leadership Present: Paul Prater, Jenny Ray

Absent from Meeting: Lester Diaz, Michael Goodenough, Jennifer Hutchison, Robert King, Darla Payne

Agenda Approval/Amendments:

Participants were encouraged to review the agenda. Agenda was presented and approved by the group. The purpose of PrAC was revisited. The norms of collaboration were shared with the group and the group was encouraged to review the norms.

Agenda Item: PSEL Standards and the Kentucky Framework for Personnel Evaluation (704 KAR 3:370).

Discussion/Action: The history of PSEL was shared including the PESC's work with PSEL and EPSB's move to adopt PSEL in February 2018. The evaluation of principals is currently based on the six (6) Strong Standards (Instruction, School Climate, Organization of Resources, Human Resource Management, Communication and Community Relations, and Professionalism). There are ten (10) PSEL Standards. The council was asked to review the ten (10) PSEL Standard and to read and discuss "Why We Need New Standards" The council discussed how the PSEL Standards were developed, what makes them "professional standards, and to whom they apply. The council then discussed what's new about the PSEL Standards. Finally, the group looked at ideas on "How Can the Standards Be Used?"

Key Questions/Concerns: No questions or concerns were expressed/voiced by the council.

Agenda Item: Alignment of KY Principal Performance Standards and PSEL

Groups were set up on the council and selected Professional Standards for Educational Leaders (PSEL) Standards to explore. Groups set up were as follows:

Standards 1 & 10: Shervita West-Jordan, Tamala Howard, Michelle Ritchie, and Lisa Perdue

Standards 2 & 3: Kym Rice and Michael Kelly

Standards 4 & 5: James McMillin, Josh Blevins, and Lenville Martin

Standards 6 & 7: Jackie Williams and Toyah Robey

Standards 8 & 9: Bobby Bennett and Melanie Erwin

Smaller groups shared out with the larger group about the PSEL Standards their group explored. Groups specifically identified connections between the PSEL Standards and the Kentucky Principal Performance Standards (KyPPS) while also pointing out new language that was contained in the PSEL standards and thus was not a part of the current leadership standards in Ky (KyPPS).

Discussion/Action: Develop an alignment document from what was shared by groups to revisit in the next meeting.

Key Questions/Concerns: More information was requested about 7h, there were questions asked about any updates to PSEL since their creation in 2015. There was discussion about some states adding “addendums” to the PSEL standards.

Agenda Item: Continued Plan for Alignment Process Discussion/Action:

Key Questions/Concerns: It will be KDE’s responsibility to digitize the conversations that occurred in the PrAC meeting.

Agenda Item: Closing Comments

Discussion/Action:

Key Questions/Concerns: *The council would like more information on the accountability system specifically growth and the “projection” versus actual performance of a student. Questions were raised and complaints voiced about alternate assessment students counting as dropouts in the graduation rate calculation. .*

Adjournment: Group adjourned at 2:05 P.M. (Eastern Time Zone)