



Kentucky United We Learn Regional Town Halls

The Future of Assessment and Accountability
in Kentucky

January 2025





Kentucky
UNITED WE LEARN
C O U N C I L

Welcome

Robbie Fletcher, Commissioner of Education

 Kentucky Department of
EDUCATION



“To build a prosperous Kentucky, we will launch an accountability system that is meaningful and useful to all learners.”

Three “BIG” Ideas

- Vibrant Learning
- Accelerating Innovation (in Accountability)
- Collaboration with LOCAL Communities (and with other school districts)

The Flight Path

Where have we been?

- **2021**
 - Listening Tour
 - Kentucky Coalition for Advancing Education (KCAE)
 - Local Laboratories of Learning (L3)
- **2022 -2023**
 - Kentucky United We Learn Council
 - Accountability Focus
- **2024**
 - 4 Prototypes
 - 2 Model Frameworks with an Ongoing Study Phase for Input

Where are we going?

- **2025**
 - Town Halls
 - Finalized Model Framework
- **2026**
 - Recommendation to the General Assembly

Accountability : Two Parts of the Whole

Federal/State

- Streamlining to fill the required “buckets”
- Identifying Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), Additional Targeted Support and Improvement (ATSI) schools
- Providing timely instructional data

Local

- Allowing flexibility to assess learning
- Customizing to meet community needs
- Collaborating with multiple groups

Regional Town Hall Agenda

- Welcome and Introduction
- What is Vibrant Learning?
- What is Local Accountability?
 - One School District's Story
- Model Framework 2.0
- Question and Answer Session

What is Vibrant Learning?

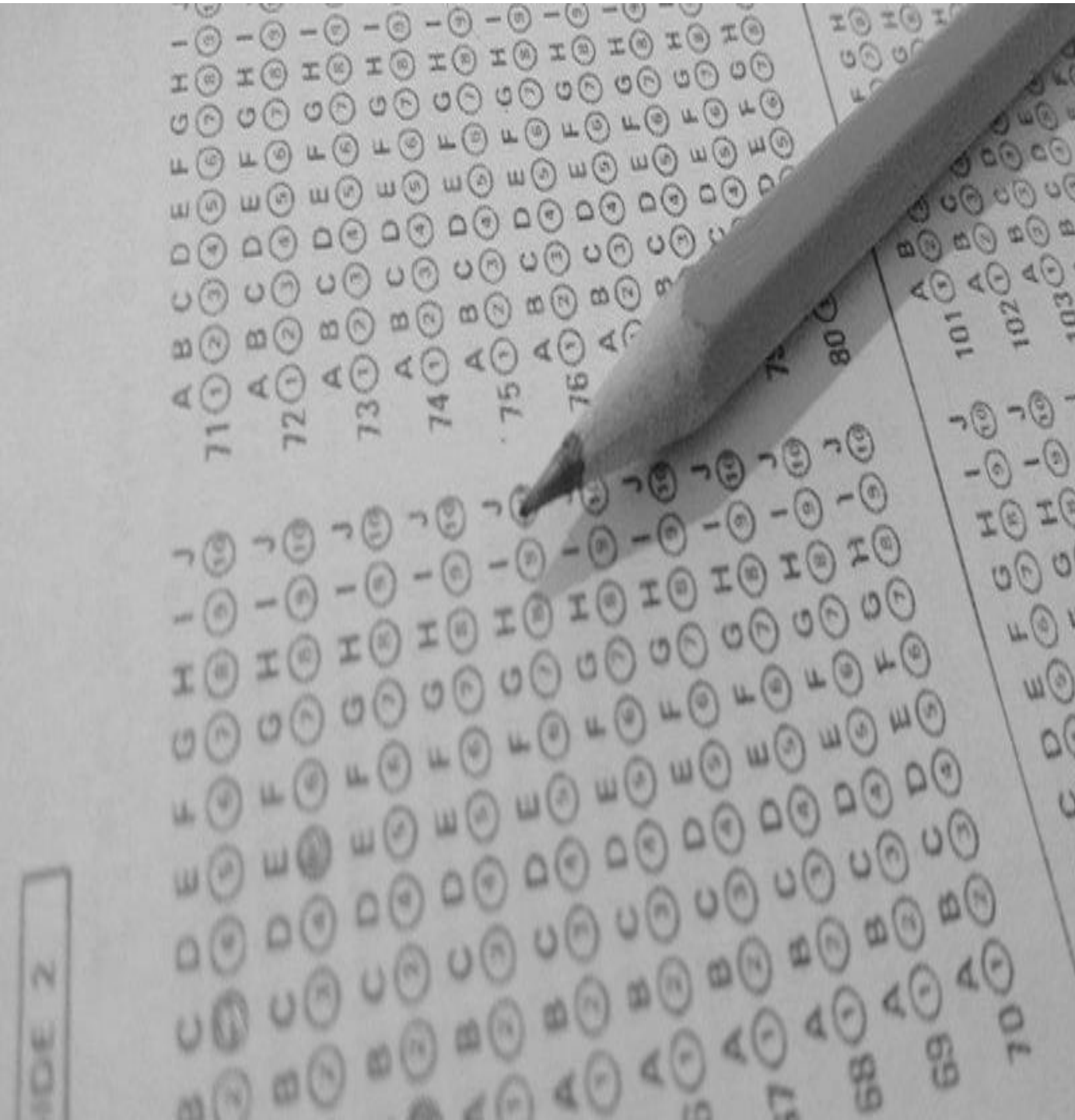
Robert Meacham, Division of Innovation, Kentucky
Department of Education (KDE)

Think about a student in your life.....

Pull up a photo on your phone of a child/youth you love. As you think about this child, ask yourself:

- What kind of learner are they?
- What kind of learning experiences do you want for them?

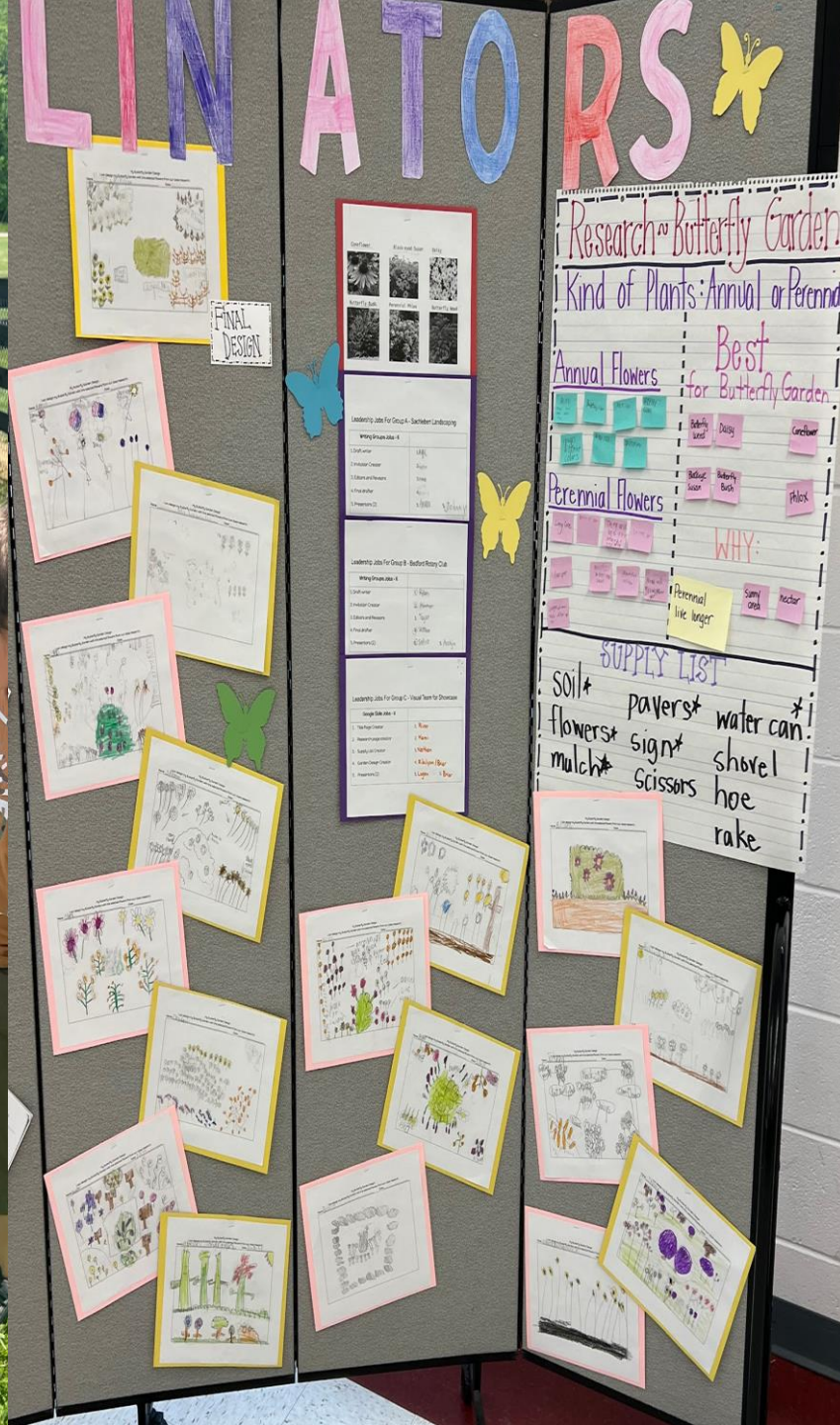




Pollinator - Traditional

In a traditional classroom students read a textbook chapter about pollinators and complete a worksheet identifying the dangers pollinators face and their importance to plants and animals.

Students draw a diagram of a pollinator and label its parts. For assessment, learners take a quiz that includes multiple-choice questions about pollinators.



Pollinator - Vibrant

However, in this example from the commonwealth, learners are driven by the question, “How can we inspire others to protect and support pollinators?” They research pollinators and apply their knowledge to design a pollinator garden, collaborating with local businesses for materials and expertise. They share their learning with the community through visual aids, such as scientific drawings or slides, and by creating items like seed packets or bracelets to inspire action

Human Body Systems

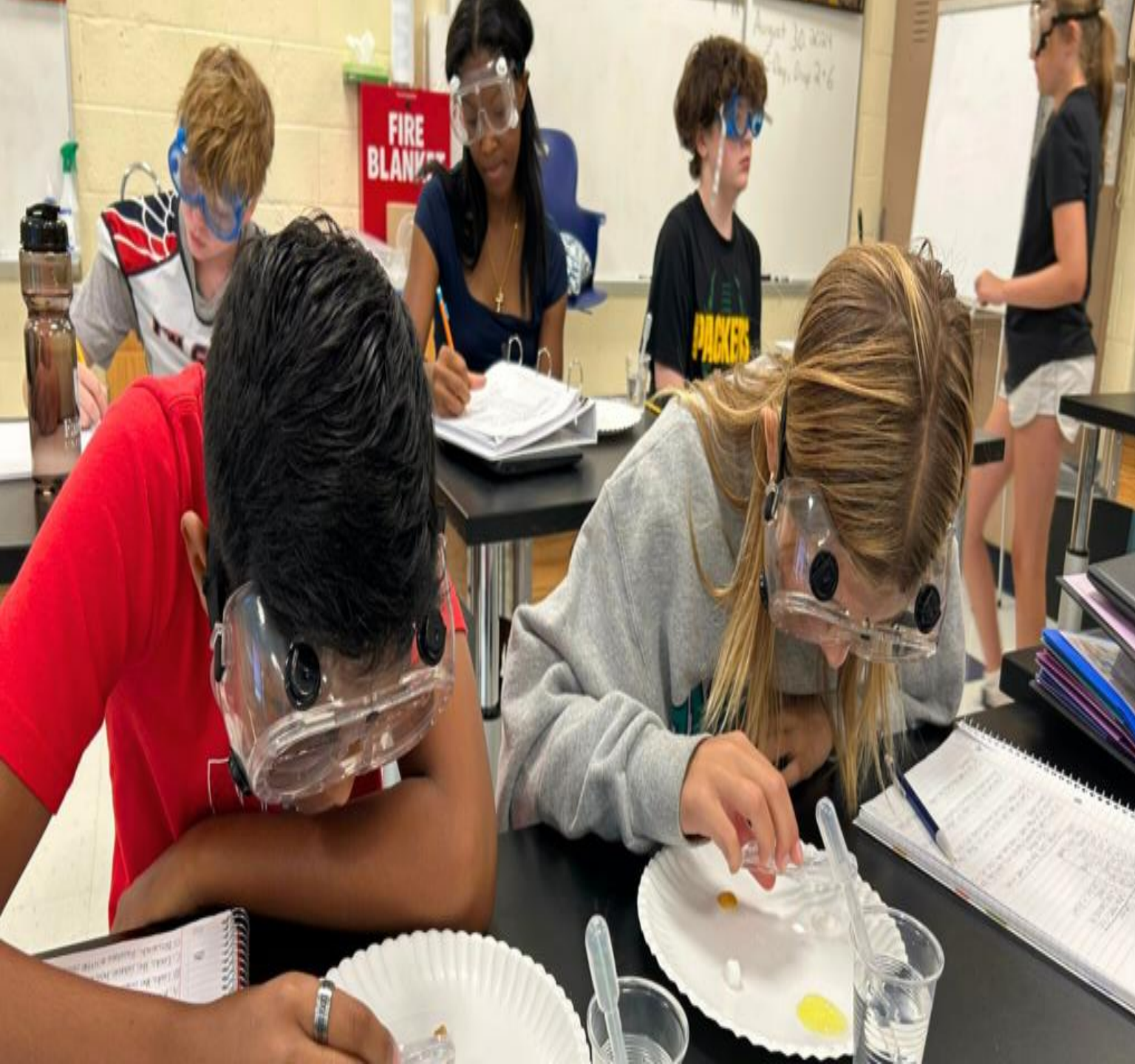
NATIONAL
GEOGRAPHIC

bookd.msscience.com



Human Body Systems Traditional

Traditionally, students learn about body systems by reading assigned textbook chapters on the major body systems (e.g., circulatory, digestive, respiratory) and taking notes on the key organs, structures, and functions. They will complete a worksheet with labeled diagrams, key term definitions, and questions about how each system works and interacts with others. After reviewing the material, students summarize their understanding through a short-written report or presentation.



Human Body Systems Vibrant

In this example from the Commonwealth, Learners take on the role of a medical investigator to solve a real case of a sick middle school girl to answer the question, “What is going on in M’Kenna’s body that is making her feel the way she does?” Through a series of investigations learners curate evidence that will inform their final presentation of learning. In their medical teams, learners choose how they will present their findings and diagnosis to a panel of community members from the medical field.



To Kill a Mockingbird Traditional

I bet we have all read the novel To Kill a Mockingbird and write an essay defending their position on whether or not the character Atticus is a hero using evidence from the text.



Kentucky Department of
EDUCATION



To Kill a Mockingbird Vibrant

In this example from the Commonwealth, Learners consider “What makes someone a hero?” They explore this question through the lens of the Jim Crow South using a curation of teacher and learner chosen fiction and informational texts about the time period. Collaboratively, students create a video for the schools’ Activism Week sharing their shared definition of a hero supported by fictional and real examples from the Jim Crow South. Their video also provides actions their fellow students can take to stand up to injustice in their own world today based on what they learned from the past.

Vibrant Learning Experiences - *As defined by the Kentucky United We Learn Council*

“Learning that matters to students”

In partnership with families and communities, students are agents of their own learning, engaged in **relevant, authentic and joyful learning** opportunities. Vibrant learning **honors students' cultural wealth, gifts and interests**. Vibrant learning culminates in the application of knowledge and skills demonstrated through **personalized products**.

Student Reflection on Vibrant Learning

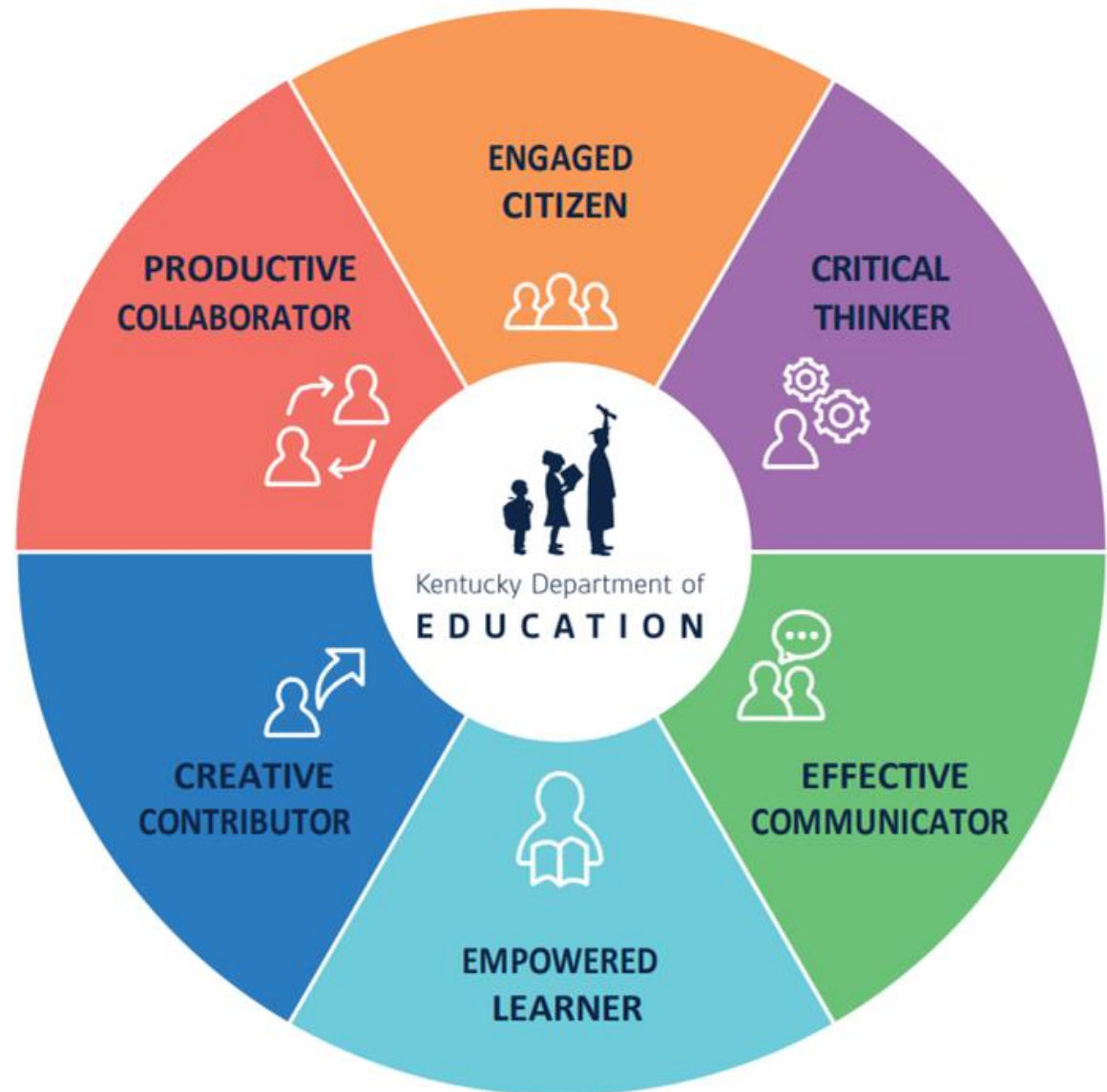
“I like to build things. I like to experiment with things and see how it works in real life. When I first heard about our [dream house project], I was like “yes!” I’ve always loved math, but I didn’t understand how [building a house] would become math. I’m an art person. I like to make it creative, not just write something down on a piece of paper and be done with it. This [project] helped me because I could learn math by converting everything and still get to do it my own way.”

- *Spencer County Middle School Student*



Kentucky Portrait of a Learner

- The knowledge, skills, and competencies students should know and exhibit upon graduation
- Combines academic knowledge with personal traits and skills
- Honors a wider set of student passions and experiences



140+



Speaker Notes on Previous Slide


Currently, over 140 out of the 171 Kentucky districts are developing or have developed a Portrait of a Learner.

Many districts are creating Performance Assessment systems to measure the agreed-upon competencies through authentic experiences and exhibitions of learning.



“To build a prosperous Kentucky, we will launch an accountability system that is meaningful and useful to all learners.”

What is Local Accountability?



“Local accountability is a system designed **by the people** it serves, **for the people** it serves.

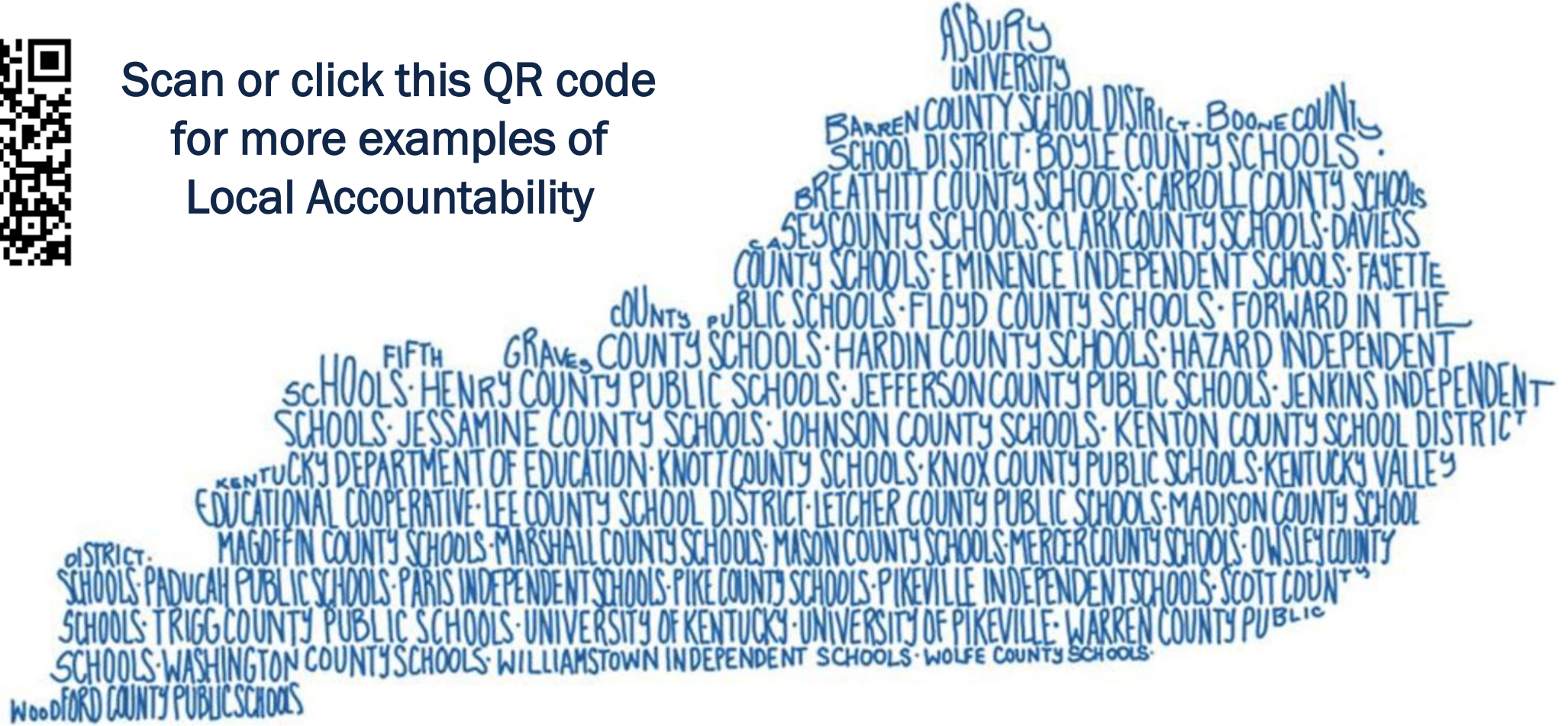
When implemented effectively, it is not only impactful but **transformative, reshaping the learning process.**

Furthermore, it **restores and strengthens the bonds and partnerships between school districts and their communities**, prioritizing student-centered, authentic, **joyful, and personalized learning.”**

- Brian Creasman, Superintendent
Fleming County Schools



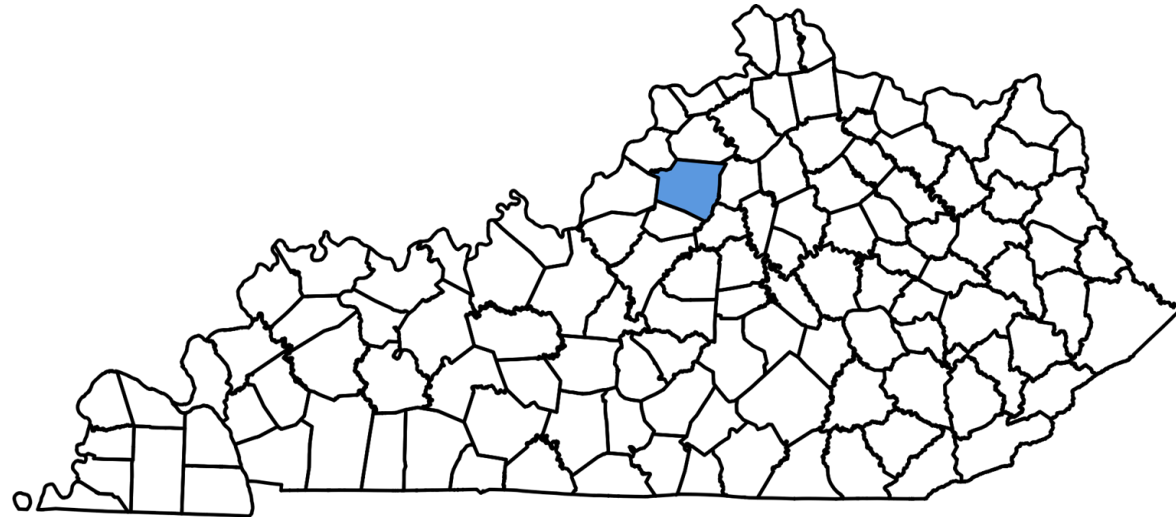
Scan or click this QR code
for more examples of
Local Accountability



We find ourselves in the
midst of a movement.



OUR JOURNEY TOWARDS LOCAL ACCOUNTABILITY



Dr. Josh Matthews

Superintendent

joshua.matthews@shelby.kyschools.us



Dr. Adam Hicks, NBCT

Asst Supt of Curriculum,
Instruction & Assessment
adam.hicks@shelby.kyschools.us



Dan Pfaff

Digital Learning Coordinator
daniel.pfaff@shelby.kyschools.us

A 'quick' snapshot

Roughly 7,000 Students

13 Schools, PK-12

27% Hispanic / 15% English Language Learner

Local Laboratory of Learning (L3)

Three 'Big Rocks' Guide Us

- Rigorous Academic & Behavioral Expectations
- Effective Co-Teaching Practices
- Authentic Learning Experiences

Kentucky Profile of a Graduate (Portrait of a Learner)

- Transitional Defenses at 5th, 8th, & 12th Grade
- District Calendar Support

Community Focus as a Priority

- Community PBLs
- Defenses of Learning
- Schools Grant



Banco de ideas para exposiciones

- Requisitos de defensa
- [Requisitos](#)
- Exposición de primavera para alumnos de K-5
- [Ideas / Recursos](#)
- Ejemplo de video de bienvenida
- [Bienvenida a la escuela primaria Write](#)

Rúbricas de defensa general

- Rúbrica de la escuela primaria (5.º grado)
- [\(Inglés / Español\)](#)
- Rúbrica para la escuela secundaria (8.º grado)
- [\(Inglés / Español\)](#)
- Rúbrica para la escuela secundaria (12.º grado)
- [\(Inglés / Español\)](#)

Rúbrica de un solo punto

- Primaria (K-2)
- [\(Inglés / Español\)](#)
- Intermedio (3-5)
- [\(Inglés / Español\)](#)
- Escuela secundaria (6-8)
- [\(Inglés / Español\)](#)
- Escuela secundaria (9-12)
- [\(Inglés / Español\)](#)

Colaborador Responsable

Características

- Busca miembros de equipo diversos.
- Escucha y actúa con empatía.
- Hace su parte
- Valora las contribuciones individuales
- Da y recibe retroalimentación.
- Es dueño de los resultados del equipo.

[El continuo general](#)

Ejemplos de videos

- Escuela primaria (K-5)
- [PSE \(1.34...5.7\) - WE \(1.55...5.7\) - HES \(0.22...5.7\) - SSE \(2.47\)](#)
- Escuela secundaria (6-8)
- [MCM \(5.48...8.7\) - EMS \(2.40...8.7\)](#)
- Escuela secundaria (9-12)
- [MLC \(1.40...12.7\) - SCHS \(5.40\)](#)

Rúbrica de un solo punto

- Primaria (K-2)
- [\(Inglés / Español\)](#)
- Intermedio (3-5)
- [\(Inglés / Español\)](#)
- Escuela secundaria (6-8)
- [\(Inglés / Español\)](#)
- Escuela secundaria (9-12)
- [\(Inglés / Español\)](#)

Profile of a Graduate [\(Link\)](#)

*The attachments on this slide were not created by KDE



Understanding our Profile of a Graduate

Global Citizens - Effective Communicators - Lifelong Learners
Inspired Innovators - Critical Thinkers - Responsible Collaborators

PROFILE OF A GRADUATE is about ALL OF US!

INSPIRED INNOVATORS CRITICAL THINKERS RESPONSIBLE COLLABORATORS GLOBAL CITIZENS EFFECTIVE COMMUNICATORS LIFELONG LEARNERS

Business Leaders

to partner with us in meaningful project based learning to help us build the workforce of tomorrow.

Community Members

to provide opportunities for our students to embrace philanthropy and 'learn while doing' in our community.

Our work is to develop our student into the next generation of workers and leaders to help our friends, families, associates, and neighbors in **SHELBY COUNTY**

These concepts span every occupation in every industry in every corner of our homes so every child can chase their dream & our community **WILL FLOURISH!**

Parents

to embrace that school is no longer just about 'desks arranged in rows'.

Teachers

to inspire students to be more than just masters of content.

BUSINESS OWNERS - STUDENTS - FAMILIES - ALUMNI - RETIREES - TEACHERS - NEIGHBORS - ADMINISTRATORS
LAW ENFORCEMENT - SOCIAL SERVICES - CHARITABLE ORGANIZATIONS - GOVERNMENT OFFICES - RELIGIOUS ORGANIZATIONS

Pensador crítico

Características

- Hace preguntas
- Utiliza información relevante y confiable, evidencia para respaldar afirmaciones
- Piensa con flexibilidad
- Diseña e implementa soluciones a problemas complejos
- Analiza los resultados

Ejemplos de videos

- Primaria (K-2)
- [¡Muy pronto!](#)
- Intermedio (3-5)
- [¡Muy pronto!](#)
- Escuela secundaria (6-8)
- [MCM \(4.25...8\) - WMS \(4.30...8\)](#)
- Escuela secundaria (9-12)

Rúbrica de un solo punto

- Primaria (K-2)
- [\(Inglés / Español\)](#)
- Intermedio (3-5)
- [\(Inglés / Español\)](#)
- Escuela secundaria (6-8)
- [\(Inglés / Español\)](#)
- Escuela secundaria (9-12)
- [\(Inglés / Español\)](#)

Ciudadano global

Características

- Impacta a la comunidad de manera responsable
- Muestra empatía y respeto.
- Abraza la diversidad de opiniones.
- Busca la comprensión cultural.
- Toma decisiones seguras, legales y éticas.
- Demuestra responsabilidad cívica
- Participa en procesos democráticos

Ejemplos de videos

- Primaria (K-2)
- [¡Muy pronto!](#)
- Intermedio (3-5)
- [HES \(9.06...57\)](#)
- Escuela secundaria (6-8)
- [WMS \(0.35...8.7\) - EMS \(0.10...8.7\)](#)
- Escuela secundaria (9-12)
- [MLC \(3.50...12\) - MLC \(5.00...12\)](#)

Rúbrica de un solo punto

- Primaria (K-2)
- [\(Inglés / Español\)](#)
- Intermedio (3-5)
- [\(Inglés / Español\)](#)
- Escuela secundaria (6-8)
- [\(Inglés / Español\)](#)
- Escuela secundaria (9-12)
- [\(Inglés / Español\)](#)

Aprendiz de por vida

Características

- Demuestra dominio de habilidades académicas
- Persiste ante las dificultades.
- Ve los riesgos como oportunidades.

Ejemplos de videos

- Primaria (K-2)
- [¡Muy pronto!](#)
- Intermedio (3-5)
- [PSE \(1.55...5.7\) - Write \(2.44...5.7\) - CCE \(4.00...5.7\)](#)

Rúbrica de un solo punto

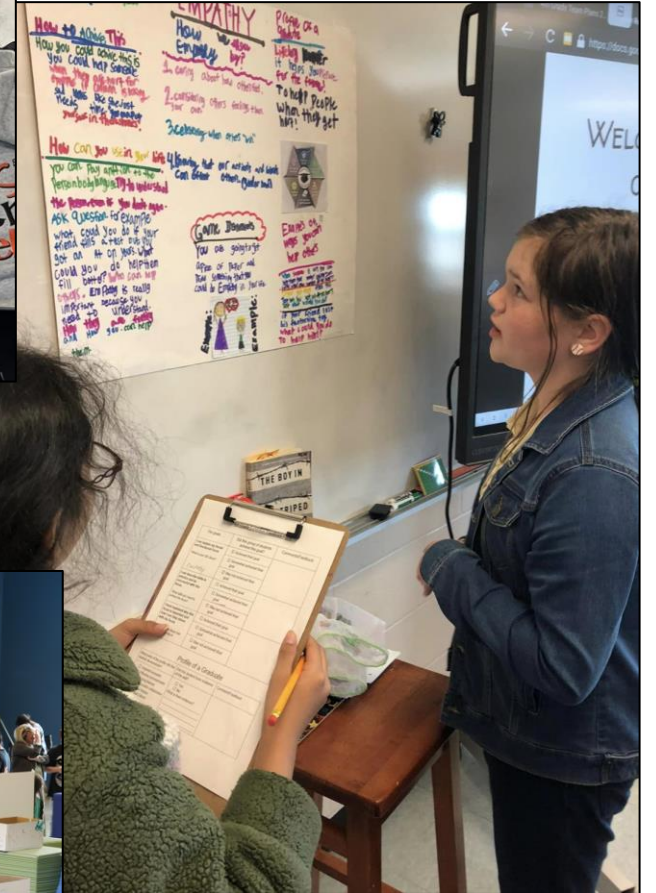
- Primaria (K-2)
- [\(Inglés / Español\)](#)
- Intermedio (3-5)
- [\(Inglés / Español\)](#)

Defenses of Learning

EVERY 5th, 8th, and 12th grade student in SCPS defends their learning to a panel of adults

Defenses in native languages and with assistive technology

Community Involvement and Engagement



Mixed Methods Approach

1

What are your hopes & dreams for SCPS students?

2

What matters the most to our students? Our community?

3

What measures are the most important for us to report on?

October 2023

THE JOURNEY BEGINS

Superintendent Advisory Council, Lead & Learn, Community Advisory Council, Student Advisory Council

Nov 2023 - Jan 2024

STARTING THE WORLD TOUR

Student Interviews and Site-Based Decision Making(SBDM) Council

Feb 2024

REFLECTING AS THEMES DEVELOP

Analyze the Data, Create a 'Benefits-Based Draft', Back to Lead & Learn, Restructure into Commitment Statements

March - April 2024

BACK ON TOUR FOR MORE FEEDBACK

SBDM Meetings

May - July 2024

THE FINAL BUILD & THE 'L.A.B.'

Finalize Draft, Build Website,

August 2024 - Now

SCHOOL LOCAL ACCOUNTABILITY

Community Conversations, Present to Kentucky Innovative Learning Network, Kentucky United we Learn Council and SBDM Meetings

BENEFITS BASED = STAKEHOLDER FOCUSED

Logical numbers families care about



...and for colleges & employers

BUT

...our community focused on student skills & life experiences, which very few people ever get the opportunity to see live.

Employers, parents, & students wanted 'the rest of the story'



Shelby County Public Schools Shelby Inspired

Learning. Leading. Living.



EVIDENCE IS NOT EXHAUSTIVE

...which may include raw data, infographics, videos, etc

BUILT AROUND FULL TRANSPARENCY & ACCOUNTABILITY

...which tells the entire story instead of a singular data point

SCHOOL-BY-SCHOOL & DISTRICT VERSIONS

...each school has a different story to tell

Speaker Notes on District Dashboard

Our district's dashboard is different from others in that it focuses on the narrative and story of our schools and district, and not around metrics. Our stakeholders repeatedly told us that they didn't want a local accountability system that used numbers and metrics to measure and report our success, and instead wanted a system that highlighted information in a family friendly way.



Started with our community dashboard ([Link](#))

...then one elementary ([Link](#))

...and now with our online program too! ([Link](#))

*The attachments on this slide were not created by KDE

Shelby Academy

Our Commitment to Inspired Learning

Shelby Academy is committed to academic excellence for all students through college, career, and life readiness opportunities through our Profile of a Graduate.

Our Commitment to Inspired Learning

We are committed to academic excellence for all students through college, career, and life readiness opportunities through our Profile of a Graduate.

Students Embody the Profile of a Graduate

SCPS Exhibitions and Defenses of Learning are a state and national model of student-centered learning. ([Article](#)) ([Video](#))

Dozens of businesses and community leaders collaborate with Shelby County Schools each year to create real-world learning opportunities for students. ([Article](#)) ([Video](#))

In 2024, a group of Shelby County Public Schools students defended their learning to the Kentucky Board of Education. ([Article](#))

Students Demonstrate Academic Growth and Achievement

Shelby County Public Schools' ACT scores have increased over three consecutive years. ([Academic Data](#))

Shelby County Elementary students' reading, math, social studies, science, and writing scores have grown over three consecutive years. ([Academic Data](#))

Eight GEDs have been earned, and over 100 credits have been recovered, at The Shelby Academy. ([Article](#))

Students have Relevant and Accessible Learning Opportunities

Over 500 Shelby County students are enrolled in over 700 Advanced Placement courses. ([District Data](#))

Over 475 Shelby County students are enrolled in over 1,100 Dual Credit and Career and Technical Education Courses. ([District Data](#))

Shelby County Public Schools students earned 477 Industry Certifications during the 2023-2024 school year.

Our Commitment to Inspired Leading

We are committed to providing our faculty and staff with the systems, training, and resources necessary to excel personally and professionally while providing our students with a world-class education and world-class leader role models of which everyone will be proud.

SCPS Employees are Highly Qualified Professionals

Shelby County Public Schools' 450 certified staff members have an average of 12.6 years of experience.

Shelby County Public Schools' 475 classified staff members have an average of 11.7 years of experience.

"Teamwork is a very important part of our organization. Everyone works together to get the

SCPS Parents Express Satisfaction with their Child's School Experience

Over 85% of parents express satisfaction with how they are treated at their child's school. ([Survey Data](#))

80% of parents agree or strongly agree that learning is a high priority at their child's school. ([Survey Data](#))

SCPS Employees Report Fulfillment in the Workplace

Almost 95% of SCPS Employees believe their work positively impacts the community they serve. ([Survey Data](#))

Over 90% of teachers note that district Professional Learning helps them explore new ideas. ([Survey Data](#))

SCPS Teachers continuously maintain strong relationships with school and district

Our Commitment to Inspired Living

We are committed to organizational excellence through supporting, celebrating, and engaging with our students and our community anchored by our SCPS Core Values

SCPS Students Feel a Sense of Safety and Belonging

Over 90% of SCPS students note that their teachers expect for students to do their best all the time. ([Survey Data](#))

Over 90% of SCPS students state there is an adult at their school who listens when they have something to say. ([Survey Data](#))

Over 90% of SCPS students say that when they need help with school work, they can ask a teacher. ([Survey Data](#))

Our Schools Embrace our Shelby County Community

Over 160 local businesses and organizations partnered with Shelby County Public Schools in 2023-2024 to positively impact student learning.

Shelby County Public Schools volunteers logged over 13,000 hours of in-school service during the 2023-2024 school year.

The Shelby County Community awarded over 80 students in the graduating class of 2024 almost \$350,000 in scholarship funds.

Teachers, Students, and Staff Embody SCPS Core Values

SCPS Staff members are recognized annually for exemplifying our district's [Core Values](#). ([Video](#))

Almost 500 SCPS staff members received a Core Values nomination from a colleague in 2023-2024.

On Core Values Empathy Award Winner, Mrs. Carly Cockrell: "Mrs. Cockrell has a way of relating to students that makes them feel heard. She goes out of her way to listen to and give students her complete attention even when she has her hands in multiple activities. The students always benefit from talking to Mrs. C and they love talking to her!"

Accountability System Metrics

Total Page Views:
3.6K

Unique Visitors:
1.6K

Average Session Length:
16 Minutes

Bounce Rate:
66%

Framework 2.0 Overview

Jennifer Stafford, KDE

In the past, systems prioritized...

Standardization

- Standardized tests for all subjects
- Instruction developed around testing offers little variance

Comparison

- Limited collaboration across districts or within communities
- Schools rated using the color system

State Control

- The state decides all measures used for accountability
- The same state accountability system for all schools

Compliance

- Accountability system designed to “meet requirements” in state and federal law
- Local improvement efforts align to requirements

Going forward, systems will support more...

Vibrant Learning

- Students have agency to demonstrate knowledge and skills in a variety of ways
- State tests meet students where they are



Collaboration

- Districts collaborate in partnership with communities
- The state supports networks of peer districts
- No more color ratings



Local Innovation

- Districts engage with communities to design custom accountability systems reflecting local values
- Some state requirements allow local choice



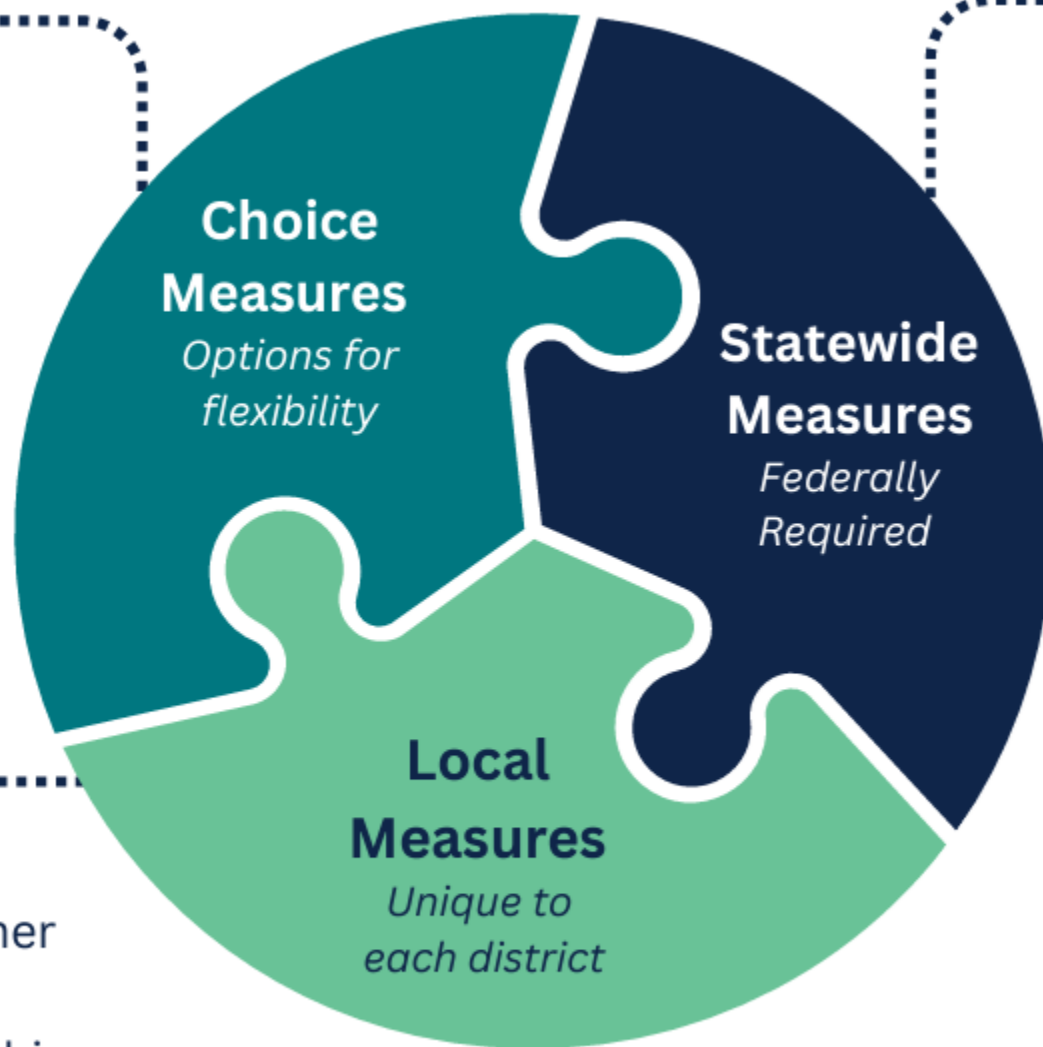
Feedback and Support

- All schools receive peer and expert external feedback to support improvement
- Local flexibility and data lead to customized support



- Social Studies & Writing
- Vibrant Learning Experiences
- Interim Assessments

- Portrait of a Learner
- Engagement
- Culture & Leadership



- Reading and Math
- Individual Student Growth
- Transition Readiness & Graduation Rate
- English Language Progress
- Climate and Safety Survey
- *Science Assessment -*

Students must be tested in science using a common statewide measure. However, districts may choose to include it in local accountability and add additional competency based measures.



Scan or click for more details.

Districts will design and implement local accountability systems - with state and peer support - on a timeline that sets everyone up for success.

1

Pilot Phase

Continue with a representative pilot group of districts to design and implement local accountability systems. This phase focuses on testing key components, gathering feedback, identifying challenges, and refining processes.

2

Expansion Phase

Expand local accountability systems to more districts, applying lessons from the pilot. State invests in high-quality professional learning systems and strong communities of practice for local system design and stakeholder engagement.

3

Sustainability Phase

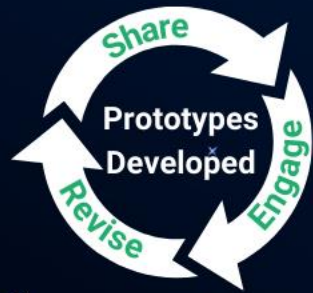
Local accountability systems are scaled across the state with active networks for shared learning, system review, and continuous improvement.

KENTUCKY UNITED WE LEARN COUNCIL'S: JOURNEY TO THE MOON

“To build a prosperous Kentucky, we will launch an accountability system that is meaningful and useful to all our learners.”

Goal:
Approved Reimagined
Accountability System

SUMMER 2026



SUMMER 2024

Legislative Awareness

SUMMER 2024



FALL 2024

Council Recommends
Accountability Model to
*KDE

FALL 2024

Council and
*KDE Recommend
Model to
**KBE

WINTER 2024

Engage
General
Assembly

SPRING 2025



SUMMER 2025



*KDE - Kentucky Department of Education
**KBE - Kentucky Board of Education

Reminder:

Think about a student in your life.....

Pull up a photo on your phone of a child/youth you love. As you think about this child, ask yourself:

- What kind of learner are they?
- What kind of learning experiences do you want for them?





Question and Answer Session

Robbie Fletcher, Commissioner of Education
Jennifer Stafford, KDE



Thank You!



Scan or click this QR code to submit any additional questions or comments.

You can also hand your question card to any KDE representative.

