

**CARROLL COUNTY SCHOOLS
CARROLLTON, KENTUCKY**

CONTRACT EMPLOYING INTERIM SUPERINTENDENT

This AGREEMENT, made and entered effective the 1st day of July, 2017, by and between the BOARD OF EDUCATION OF CARROLL COUNTY, (hereinafter the "BOARD"), party of the first part, and RON LIVINGOOD, (hereinafter referred to as the "INTERIM SUPERINTENDENT"), party of the second part, and authorized by action at a lawful meeting of the BOARD held on the 29th day of June, 2017.

WITNESSETH:

NOW, THEREFORE, the BOARD and INTERIM SUPERINTENDENT, for the consideration herein specified, agree as follows:

IT IS AGREED:

I. TERM OF EMPLOYMENT

The INTERIM SUPERINTENDENT is hereby hired and retained for the term commencing on July 1, 2017, and continuing thereafter through June 30, 2018, as Superintendent of Schools for the Carroll County Schools, Carroll County, Kentucky.

II. DUTIES

The duties and responsibilities of the INTERIM SUPERINTENDENT shall be all those duties incident to the Office of Superintendent imposed by the law and regulations of the Commonwealth of Kentucky and in keeping with Board policy. Other duties and responsibilities as may be

needed from time to time may be assigned to the INTERIM SUPERINTENDENT by the BOARD.

III. OUTSIDE ACTIVITIES

(a) The INTERIM SUPERINTENDENT and BOARD recognize the advisability and on occasion the necessity of the INTERIM SUPERINTENDENT to attend seminars, courses, or programs conducted or sponsored at the local and state levels. The BOARD shall permit a reasonable amount of time for the INTERIM SUPERINTENDENT to attend such meetings, and agrees to pay the necessary fees, travel and subsistence expenses as it may approve or as may be provided for in local board policy.

IV. COMPENSATION:

During the term of this Contract, the INTERIM SUPERINTENDENT shall be compensated at the daily rate of Three Hundred Seventy-Four Dollars (\$374.00) per workday. The compensation herein provided shall be paid in bi-monthly installments on the same dates administrators employed full-time by the school district are paid.

V. WORKING DAYS AND BENEFITS

- a. Working Days -- It is understood and agreed that the school year, from July 1 through June 30 during the term of this AGREEMENT, shall consist of 220 working days. If the INTERIM SUPERINTENDENT elects to be away from the job for five (5) or more days consecutively, this shall be subject to BOARD approval. Days not worked by the INTERIM SUPERINTENDENT shall be noted in the minutes of the next regularly-scheduled BOARD meeting after said days are taken.

- b. Health Insurance -- Health insurance shall be provided as authorized by Board Policy for other certified employees, and consistent therewith.
- c. Expenses -- the BOARD shall pay or reimburse INTERIM SUPERINTENDENT for reasonable expenses approved by BOARD and incurred by INTERIM SUPERINTENDENT in the continuing performance of his duties under this AGREEMENT, as determined by the BOARD and according to Board Policy.
- d. Professional and Civic Dues -- The BOARD recognizes the mutual benefits derived by the INTERIM SUPERINTENDENT and the BOARD of the INTERIM SUPERINTENDENT's membership in certain professional and civic organizations. The BOARD agrees to pay dues for three (3) professional organizations such as the KASA, KASS and ASCD.
- e. Automobile Expenses -- The INTERIM SUPERINTENDENT shall be reimbursed for mileage per Board Policy.
- f. Retirement Benefits -- The INTERIM SUPERINTENDENT shall have the same retirement benefits as provided certified employees under the Kentucky Teachers Retirement System and as in Board Policy.

VI. BOARD POLICY:

The INTERIM SUPERINTENDENT'S duties and obligations are governed by Board Policy unless otherwise specifically modified herein. All employment benefits provided to

the INTERIM SUPERINTENDENT are as specifically enumerated in this Agreement and shall supersede any general policy applicable to other employees of the BOARD.

VII. TERMINATION OF EMPLOYMENT AGREEMENT:

This Agreement may be terminated as specified in the Board's policy and shall also be subject to termination as follows:

- (a) By expiration of the term of this Agreement;
- (b) Mutual agreement of the parties in writing; and,
- (c) Discharge for cause.

VIII. NOTICE:

Any notice of communication permitted or required under the terms of this Agreement shall be in writing and shall become effective on the day of the mailing thereof by registered or certified mail, postage prepaid, and addressed:

If the BOARD, addressed to:

Carolyn Jones, Chairperson
Board of Education of Carroll County Schools
813 Hawkins Street
Carrollton KY 41008

If to INTERIM SUPERINTENDENT, addressed to:

By Personal Delivery

Ron Livingood
2138 Ky Hwy 491
De Mossville KY 41033

