

## Novice Reduction for Gap Closure

### 30-60-90 Day Plan

Plan Title Goes Here

#### Horizon Goal:

Strategic thinking is a process that defines the manner in which people think about, assess, view and create the future for themselves and others.

- Strategic planning
- Congruent to a KBE Goal

#### 180 Day Goal:

Incremental planning in the current instructional year ensuring the ultimate achievement of the Horizon Goal based on your current as-is-state and written as a SMART Goal

#### In the first 30 days, we will know we are successful when:

- Culminating statement(s) that encompass the success of the first 30 Days
- Backwards planning of the 180 Days

#### The measures/evidence we will use are:

The measures include the necessary data that indicates the success of the work

- Various data points (e.g., MAP, CERT, Progress Monitoring documentation, assessment results from Tier I, II and III, Infinite Campus)
- Surveys
- Consensogram Results/Movements
- Perception Data
- *Review/Audit Team Data*  
*Walkthrough Data Results-Change*

#### First 30 days action strategies:

Who is on point?

By When?

How Communicated?

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| <ul style="list-style-type: none"> <li>• Task Specific</li> <li>• Deconstructed Activities of the CSIP or CDIP that will occur in this 30 Day Period</li> </ul>  | Specific (Name the person) | A specific completion date within the 30 Days | Artifacts (e.g., e-mails, agendas, meeting minutes, plus/deltas with feedback, newsletters, school messenger, parent communication pieces, IC reports, lesson plans) |
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| <b>If we are not successful, we will:</b>  |                            |   |  |
| <ul style="list-style-type: none"> <li>• Conduct a Root Cause Analysis (5 Whys, conduct an analysis to determine data appropriateness to the expected outcome, determine the validity of the data. Was the correct data collected in order to achieve the expected outcomes?)</li> <li>• Common barriers are: setting unrealistic goals, stakeholders unable to meet deadlines, prediction of risk/mitigation and making assumptions.</li> </ul> |                            |   |  |

**In 60 days, we will know we are successful when:**

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|---|-------------------------|-----------------|--------------------------|
| •   |                         |                 |                          |
| <b>The measures/evidence we will use are:</b> |                         |                 |                          |
| •   |                         |                 |                          |
| <b>60 days action strategies:</b>             | <b>Who is on point?</b> | <b>By When?</b> | <b>How Communicated?</b> |
| •   |                         |                 |                          |
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| <b>If we are not successful, we will:</b>     |                         |                 |                          |
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|---|-------------------------|-----------------|--------------------------|
| <b>In 90 days, we will know we are successful when:</b> |                         |                 |                          |
|   |                         |                 |                          |
| <b>The measures/evidence we will use are:</b>           |                         |                 |                          |
| •   |                         |                 |                          |
| <b>90 days action strategies:</b>                       | <b>Who is on point?</b> | <b>By When?</b> | <b>How Communicated?</b> |
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| •  |  |                         |                 |
| <b>If we are not successful, we will:</b>                |  |                         |                 |
| •  |  |                         |                 |
| <b>In 120 days, we will know we are successful when:</b> |  |                         |                 |
|  |  |                         |                 |
| <b>The measures/evidence we will use are:</b>            |  |                         |                 |
| •  |  |                         |                 |
| <b>120days action strategies:</b>                        |  | <b>Who is on point?</b> | <b>By When?</b> |
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| <b>If we are not successful, we will:</b>                |  |                         |                 |
| •  |  |                         |                 |
| <b>In 150 days, we will know we are successful when:</b> |  |                         |                 |
|  |  |                         |                 |

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|  |                         |                 |                          |
|--|-------------------------|-----------------|--------------------------|
| <b>The measures/evidence we will use are:</b>            |                         |                 |                          |
| •  |                         |                 |                          |
| <b>150 days action strategies:</b>                       | <b>Who is on point?</b> | <b>By When?</b> | <b>How Communicated?</b> |
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| <b>If we are not successful, we will:</b>                |                         |                 |                          |
| •  |                         |                 |                          |
| <b>In 180 days, we will know we are successful when:</b> |                         |                 |                          |
|  |                         |                 |                          |
| <b>The measures/evidence we will use are:</b>            |                         |                 |                          |
| •  |                         |                 |                          |
| <b>180 days action strategies:</b>                       | <b>Who is on point?</b> | <b>By When?</b> | <b>How Communicated?</b> |
| •  |                         |                 |                          |
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| •  |                         |                 |                          |

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|---|--|--|--|
| <ul style="list-style-type: none"><li>•</li></ul> |  |  |  |
| <ul style="list-style-type: none"><li>•</li></ul> |  |  |  |
| <ul style="list-style-type: none"><li>•</li></ul> |  |  |  |
| <b>If we are not successful, we will:</b>         |  |  |  |
| <ul style="list-style-type: none"><li>•</li></ul> |  |  |  |

|   |
|---|
| <b>Projected Next Steps:</b>                      |
| <ul style="list-style-type: none"><li>•</li></ul> |