



Kentucky Department of

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Education

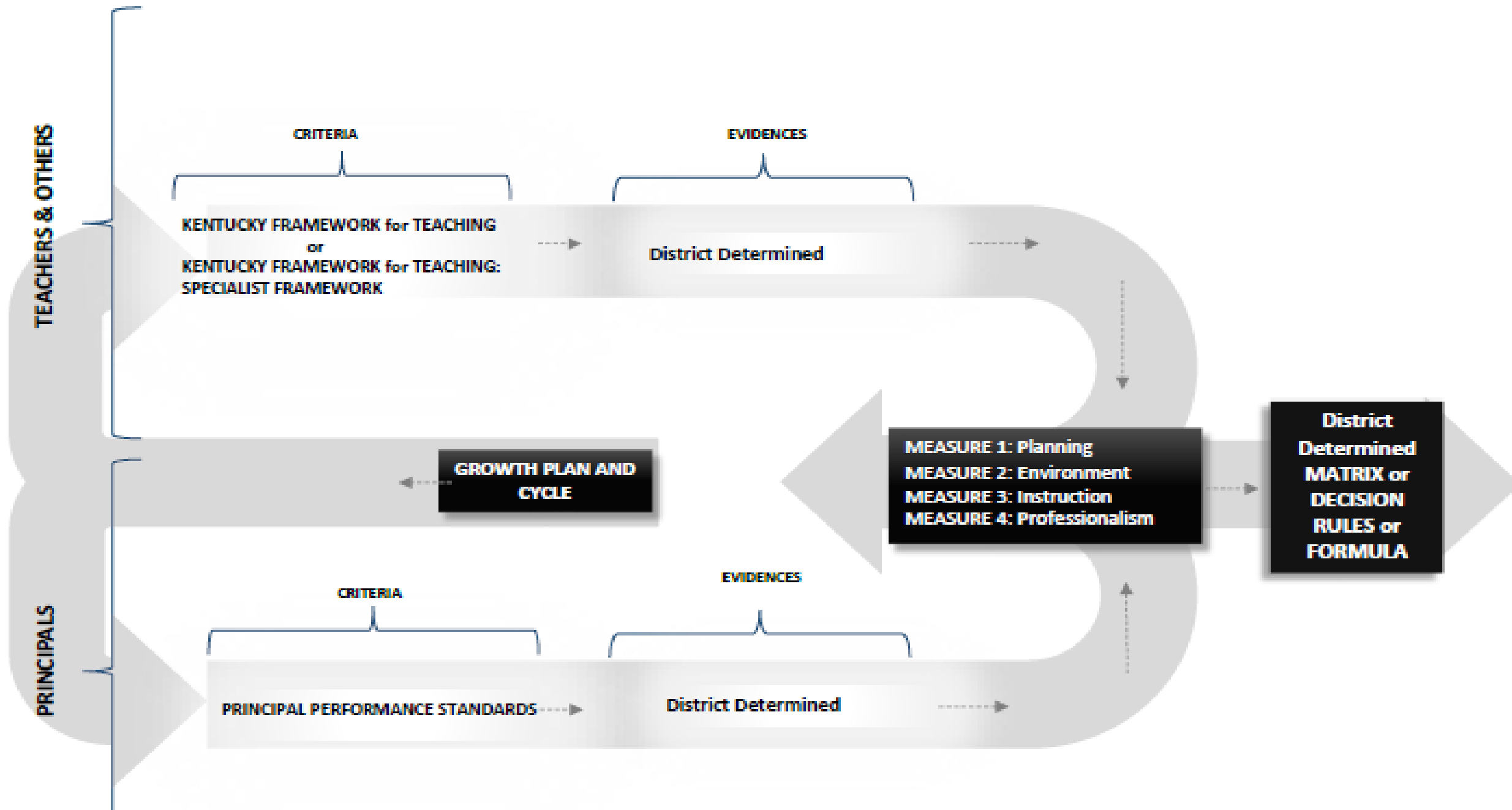
Certified Personnel Evaluation

KRS 156:557
Proposed 704 KAR 3.370
4 of 4

Objectives:

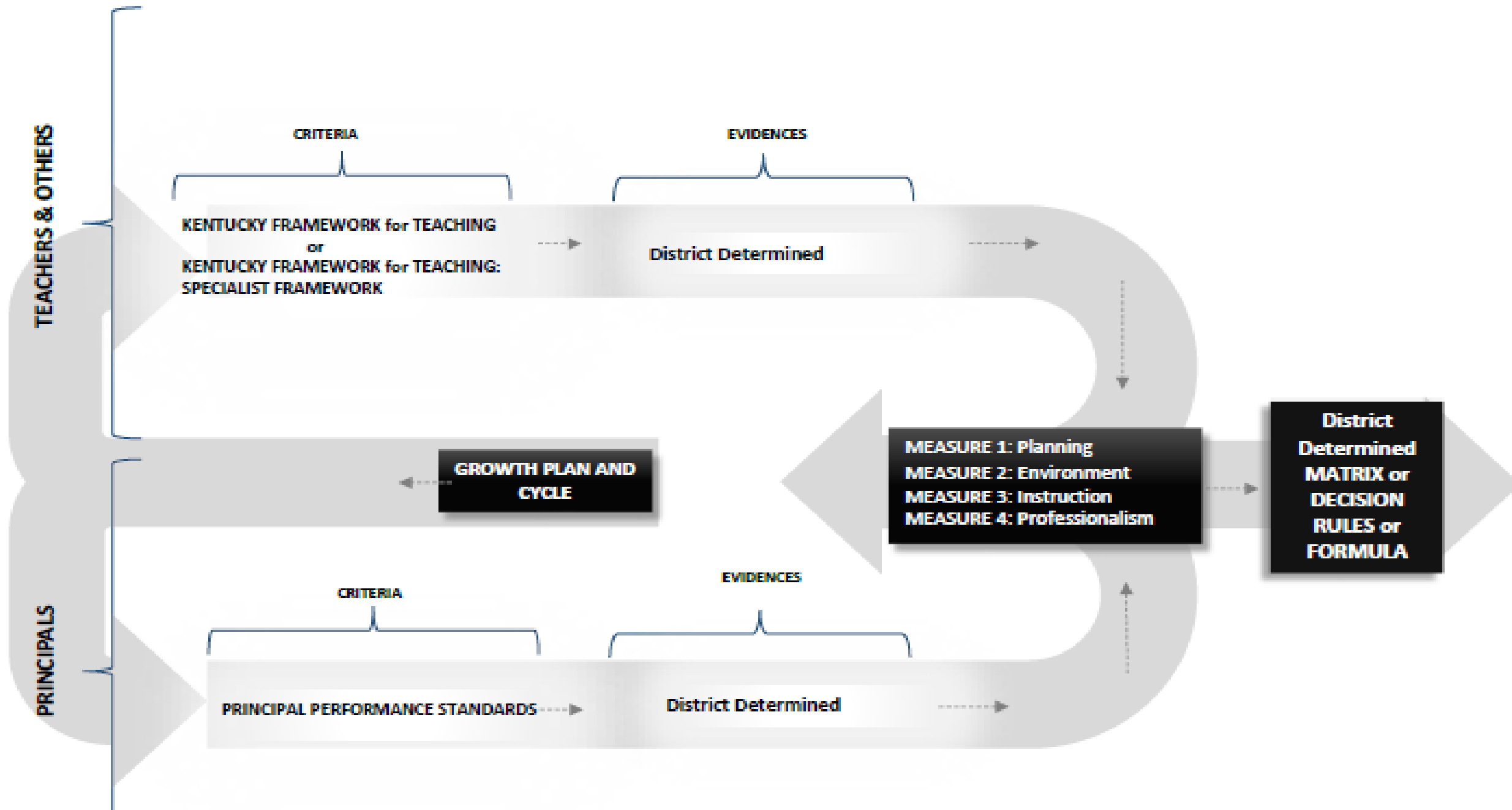
- Review Components of Personnel Evaluation System
- Determining Performance Ratings

Draft KENTUCKY FRAMEWORK for PERSONNEL EVALUATION



<i>Performance Measures</i>		<i>Planning</i>	<i>Environment</i>	<i>Instruction</i>	<i>Professionalism</i>	
Teacher	Performance Criteria	<u><i>KY Framework for Teaching</i></u>	<u>Domain 1</u> Planning and Preparation	<u>Domain 2</u> Classroom Environment	<u>Domain 3</u> Instruction	<u>Domain 4</u> Professional Responsibilities
Other Professional	Performance Criteria	<u><i>KY Framework for Teaching: Specialist Frameworks</i></u>	<u>Domain 1</u> Planning and Preparation	<u>Domain 2</u> The Environment	<u>Domain 3</u> Delivery of Service	<u>Domain 4</u> Professional Responsibilities
Principal	Performance Criteria	<u><i>Principal Performance Standards</i></u>	<u>Standard 3</u> Human Resource Management <u>Standard 4</u> Organizational Management	<u>Standard 2</u> School Climate <u>Standard 5</u> Communication & Community Relations	<u>Standard 1</u> Instructional Leadership	<u>Standard 6</u> Professionalism

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Questions for 50/50 Committee: Summative Ratings

- 1)How will the sources of evidence be used to determine ratings for each measure?**
- 2)How will the ratings of each measure determine an overall summative rating?**

District Support

WOW (Working on the Work) Document
Archived webcast series on Certified Evaluation
Planning page

Regional Work Sessions:

- Register here
- Invite up to 4 members of 50/50 committee
- Bring current or draft CEP
- Collaborate with other 50/50 committees
- Receive technical assistance from KDE staff



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