



KENTUCKY ACADEMY FOR EQUITY IN TEACHING



APPLY ONLINE: [BIT.LY/KDE_KAET](https://bit.ly/kde_kaet)



Vision

Ensure each and every student is empowered and equipped to pursue a successful future.

Mission

To partner with districts, schools, families, students, business and industry, and communities to provide leadership and support to ensure success for each and every student.

About

The Kentucky Department of Education is a service agency of the Commonwealth of Kentucky, and part of the Education and Workforce Development Cabinet. The department provides resources and guidance to Kentucky's public schools and districts as they implement the state's P-12 education requirements. The department also serves as the state liaison for federal education requirements and funding opportunities.

Program information:

Office of Educator Licensure & Effectiveness
300 Sower Blvd.
Frankfort, KY 40601

(502) 564-5789
cathy.white@education.ky.gov

EPSB-Approved Kentucky Educator Preparation Programs (EPP)

Alice Lloyd College
American InterContinental University
Asbury University
Bellarmine University
Berea College
Boyce College
Brescia University
Campbellsville University
Eastern Kentucky University
Georgetown College
Kentucky Christian University
Kentucky State University
Kentucky Wesleyan College
Lindsey Wilson College
Midway University

Morehead State University
Murray State University
Northern Kentucky University
Spalding University
Thomas More University
Transylvania University
Union College
University of Kentucky
University of Louisville
University of Pikeville
University of the Cumberlands
Western Kentucky University

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PROGRAM OVERVIEW

The Kentucky Department of Education (KDE) has identified four core values in its strategic plan: equity, achievement, collaboration and integrity. Providing all students with equitable access to effective, experienced and diverse educators is key to student achievement and success as members of a global society. Recruitment, development and retention of an effective, diverse and culturally competent educator workforce is an urgent goal for the success of each Kentucky student, educator, school/district and community.

The Kentucky Academy for Equity in Teaching (KAET) is designed to identify and prepare a pool of highly effective educators poised to transition into the teaching profession in Kentucky's public and certified non-public schools.

KAET PARTICIPANTS RECEIVE FINANCIAL SUPPORT AND TRAINING AS THEY ARE SUPPORTED AND MENTORED BY EXPERIENCED AND EFFECTIVE EDUCATORS.

KAET emphasizes the development of educational skills identified in the Kentucky Teacher Performance Standards and the Kentucky Framework for Teaching.

KDE is seeking candidates who demonstrate:

- Commitment to the success of diverse students through culturally responsive instruction
- High levels of energy, determination and perseverance to act as a change agent in education
- Commitment to equity, integrity, collaboration and achievement for all students
- Ability to learn quickly, analyze and problem-solve
- Passion and long-term commitment to improving public education
- Willingness to participate fully in KAET and be mentored as a pre-service educator

KAET IS A RENEWABLE SERVICE REPAYABLE AWARD PROGRAM TO PROVIDE FINANCIAL SUPPORT AND MENTORING TO PRE-SERVICE TEACHERS WHO ARE ENROLLED IN, OR ARE AWAITING ADMITTANCE TO, AN EDUCATION PROFESSIONAL STANDARDS BOARD-APPROVED EDUCATOR PREPARATION PROGRAM AT AN INSTITUTION OF HIGHER EDUCATION (IHE) IN KENTUCKY.

In addition, KAET will create conditions and contribute to processes that significantly improve student achievement as it produces educators who have varied backgrounds, experiences and demonstrate culturally responsive pedagogy.

Candidates may receive up to \$5,000 per academic term for up to 4 terms to support completion of an accredited educator preparation program and Kentucky professional certification.

The process requires submission of an application and verification of eligibility. Applications for the program will be submitted to KDE for review. The number of approved applications will be based upon qualifications and available funding. This is a competitive award.

Definitions:

- Kentucky resident - (13 KAR 2:045)
- Migratory worker - a person who, in the preceding 36 months, has moved from one school district to another, or from one administrative area to another within a state that is comprised of a single school district, in order to obtain temporary or seasonal employment in agricultural work, including dairy work (34 CFR 200.81, 200.103, 200.89(c))
- Critical shortage certification program - a certification

program in the top 10 statewide critical shortage areas identified in Kentucky within past two years

- Professional teaching certificate - certification in accordance with Title 16 of Kentucky Administrative Regulations and applicable statutes

- Qualified teaching service - teaching with a professional certificate in a position that requires a professional certificate for the majority of the day for 70 days in one of Kentucky's public schools or a non-public school certified through the Kentucky Board of Education

KAET UNDERGRADUATE PROGRAM

TRADITIONAL UNDERGRADUATE EDUCATOR PREPARATION PROGRAM (EPP) STUDENT

The Kentucky Academy for Equity in Teaching offers a service repayable award for pre-service teacher candidates who are enrolled in, or awaiting admittance to, an EPSB-approved undergraduate educator preparation program for initial certification at an IHE in Kentucky. The award can only be used for EPP coursework for initial certification.

Candidate Benefits:

- Opportunity to learn from and network with IHE faculty, experienced educators and KAET fellows
- Support for qualifying assessments, such as the PRAXIS I and PRAXIS II
- Mentorship from experienced educators
- Service repayable scholarship up to \$5,000 per semester up to 4 semesters at a at an EPSB-approved educator preparation program at an IHE in Kentucky to complete teacher preparation/initial certification program

Eligibility Requirements:

- United States citizen
- Kentucky resident
- Current enrollment, or a completed application with pending admission, in an EPSB-approved educator

preparation program for initial certification at an IHE in Kentucky

- Be within 48 credit hours of completing an EPP
- Does not currently hold a Kentucky professional teaching certificate
- Minimum cumulative grade point average (GPA) of 3.0
- Minimum semester GPA of 2.75
- Financial need demonstrated through having an expected family contribution (EFC) within the Pell eligibility range

Additional Considerations:

- Seeking certification in a critical shortage area identified for the 2018-2019 school year
- Former migratory agricultural worker or the child of a migratory agricultural worker
- A current or former English learner
- United States military veteran
- Completion of Kentucky's Teaching & Learning Pathway
- Completion of a CTE pathway other than Kentucky's Teaching & Learning Pathway
- Coursework in high school Teaching & Learning Pathway
- Membership in Educators Rising
- Participant in Kentucky Educators Rising competition
- Participant in national Educators Rising competition

KAET MAT PROGRAM

MAT-EPP STUDENT

KAET offers service repayable scholarship options for students

enrolled in, or awaiting admittance to, an EPSB-approved master's in teaching (MAT) program for initial certification,

including those in an Option 6 MAT established in KRS 161.048. The award can only be used for EPP coursework for initial certification.

Candidate Benefits:

- Opportunity to learn from and network with IHE faculty, experienced educators and KAET fellows
- Support for qualifying assessments, such as the PRAXIS I and PRAXIS II
- Mentorship from experienced educators
- Service repayable award up to \$2,500 per term up to 4 semesters at an EPSB-approved educator preparation program at an IHE in Kentucky to complete teacher preparation/initial certification program (must be completed within three academic years pending availability of funds)

Eligibility Requirements:

- United States citizen
- Kentucky resident
- Current enrollment, or a completed application with pending admittance, in an EPSB-approved educator preparation program for initial certification at an IHE in Kentucky

- Be within 36 credit hours of completing an EPP
- Does not currently hold a Kentucky professional teaching certificate
- Minimum cumulative grade point average (GPA) of 3.0
- Minimum semester GPA of 2.75
- Financial need demonstrated through having an expected family contribution (EFC) within the Pell eligibility range

Additional Considerations:

- Seeking certification in a critical shortage area identified for the 2018-2019 school year
- Former migratory agricultural worker or the child of a migratory agricultural worker
- A current or former English learner
- United States military veteran
- Completion of Kentucky's Teaching & Learning Pathway
- Completion of a CTE pathway other than Kentucky's Teaching & Learning Pathway
- Coursework in high school Teaching & Learning Pathway
- Membership in Educators Rising
- Participant in Kentucky Educators Rising competition
- Participant in national Educators Rising competition
- Well-developed written communication skills

PARTICIPANT ROLES & RESPONSIBILITIES

Participants shall:

- Complete application and provide verification of eligibility
- Complete coursework in an EPSB-approved educator preparation/initial certification program at an IHE in Kentucky
- Co-develop and complete (with KDE and KAET mentor) a personalized learning plan
- Fully participate in KAET mentoring and professional learning opportunities outlined in personalized learning plan
- Maintain a 3.0 overall grade point average (GPA) and a minimum of 2.75 GPA per semester
- Participate in a professional educator organization or conference such as Educators Rising Kentucky, Kentucky

- Council for Teachers of Mathematics (KCTM), Kentucky Reading Association (KRA), or another organization approved by KDE and based on area of certification
- Sign a Kentucky Department of Education KAET service repayable award promissory note agreeing to:
 - Obtain a Kentucky professional teaching certificate
 - Provide qualified teaching service
- Understand the promissory note s/he signs is a binding legal document stating that, except in cases of discharge, s/he shall repay the money borrowed if the recipient;
 - Does not obtain a professional teaching certificate
 - Does not provide qualified teaching service
- Inform the Kentucky Higher Education Assistance

Authority (KHEAA) if: s/he changes their address or phone number; changes schools or reduces the number of credit hours; or changes their graduation date

- Coordinate and oversee KAET program implementation, completion and reporting
- Identify and compensate KAET mentors
- Maintain partnerships with the IHEs to identify and recruit candidates into KAET

KDE shall:

- Co-develop and monitor (with KAET participant and mentor) a personalized learning plan
- Collaborate with student, mentor and IHE partners to develop KAET timeline and personalized learning plan for implementation of program model
- Provide technical support to KAET participant, mentors and IHE
- Provide professional learning opportunities for KAET participants and IHE partners through regional and state events
- Coordinate/facilitate KAET application, selection and paperwork process
- Coordinate/facilitate KAET program partnership among KAET candidate, mentor, IHE and KDE

KAET mentors shall:

- Co-develop and support completion of (with KDE and KAET participant) a personalized learning plan
- Provide mentoring and/or professional learning opportunities for KAET participants outlined in personalized learning plan
- Fully participate in KDE technical assistance sessions related to KAET
- Provide all paperwork and reporting on time and in format requested by KDE
- Coordinate the completion of promissory notes and financial counseling

Candidates who have received funding in any amount from the Minority Educator Recruitment and Retention (MERR) program are not eligible for awards or services provided through KAET.

Kentucky Higher Education Assistance Authority will track completion and funding per semester via promissory notes, and collect repayment, as necessary.



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