



Kentucky Department of

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Education

Welcome by Amanda Ellis
Deputy Commissioner
Kentucky Department of Education





Kentucky Academy for Equity in Teaching (KAET)

Presented by The Office of Educator
Licensure and Effectiveness

Division of Educator Preparation,
Assessment, and Internship

KAET Goals

- ▶ to diversify the teacher workforce
- ▶ to identify and prepare a continuous pipeline of highly effective and diverse educators
- ▶ to decrease the need for emergency certifications
- ▶ to reduce the number of critical shortage areas in Kentucky



What is KAET?

A renewable loan forgiveness program for diverse candidates seeking initial certification

KAET provides:

- ▶ mentoring for pre-service educators
- ▶ support for qualifying assessments, such as the PRAXIS I
- ▶ the opportunity to learn from and network with university faculty, experienced educators and KAET fellows



Details of the KAET loan



Option 1: Traditional EPP

- ▶ \$5,000 per semester
- ▶ Up to 4 semesters
- ▶ Must be completed within three academic years
- ▶ Maximum available loan amount of \$20,000

Option 2: MAT EPP

- ▶ \$2,500 per semester
- ▶ Up to 4 semesters
- ▶ Must be completed within three academic years
- ▶ Maximum available loan amount of \$10,000

What are the minimum eligibility requirements for KAET?

A successful candidate must:

- ▶ Be a United States citizen
- ▶ Be a resident of Kentucky as defined by [13 KAR 2:045](#)
- ▶ Meet the character and fitness requirements of Kentucky's Education Professional Standards Board and Kentucky's Professional Code of Ethics as outlined in [16 KAR 1:020](#),
- ▶ Be enrolled in an EPSB approved educator preparation program in Kentucky*



Additional Eligibility Requirements

(at least 1 of the following)

- ▶ Member of an underrepresented ethnic minority group as defined in KRS 160.345
- ▶ Financial need demonstrated through eligibility for Pell Grants or Perkins Loans
- ▶ Graduate of Kentucky School for the Blind or Kentucky School for the Deaf
- ▶ Former migratory agricultural worker, child of a migratory agricultural worker, as defined in 34 CFR 200.81 (d), or a current or former English Learner
- ▶ United States Veteran
- ▶ First-generation college student as defined in SEC. 402A.20U.S.C.1070a-11(f)(1)



Considerations for Selection

- ▶ Completion of Kentucky's Teaching & Learning Pathway
- ▶ Completion of a CTE pathway other than Teaching & Learning
- ▶ Coursework in a high school Teaching & Learning or CTE pathway
- ▶ Membership in Educators Rising
- ▶ Participant/Awardee in Educators Rising Kentucky competition
- ▶ Participant/Awardee in national Educators Rising competition
- ▶ Enrollment in a certification program in a critical shortage area identified in Kentucky within past 3 years
- ▶ Well-developed written communication skills



The ideal KAET Candidate

Someone with:

- ▶ Willingness to participate fully in KAET and be mentored as a pre-service educator
- ▶ Commitment to the success of diverse students through culturally competent practice and pedagogy
- ▶ High level of energy, determination and perseverance to act as a positive change agent
- ▶ Commitment to equity, integrity, collaboration and achievement for all students
- ▶ Ability to learn quickly, analyze and problem-solve
- ▶ Passion and long-term commitment to improving public education



KAET Participant Roles and Responsibilities

- ▶ Complete application on or before the deadline and provide verification of eligibility, as requested
- ▶ Complete coursework in an initial certification educator preparation program approved by EPSB for every funded semester
- ▶ Co-develop and complete personalized learning plan in collaboration with KDE staff and KAET mentor
- ▶ Fully participate in mentoring and professional learning opportunities outlined in personalized learning plan
- ▶ Maintain a 3.0 overall grade point average (GPA) and a minimum of 2.75 GPA per semester
- ▶ Participate in the Kentucky State Educators Rising Conference & Competition (beginning Spring, 2020)



How does loan forgiveness work?

- ▶ Sign a Kentucky Department of Education KAET Forgivable Loan Promissory Note agreeing:
 - To obtain a Kentucky teaching certificate
 - To teach one semester for each semester or summer term funded by the KAET loan in one of Kentucky's 1,200 public schools
- ▶ Or it becomes a loan accruing 6% interest and payable to KHEAA



Timeline

- ▶ The application will be posted to the KDE [Kentucky Academy for Equity in Teaching webpage](#) and sent electronically to each of you following this presentation
- ▶ Applications will be due by **11:59 p.m. Eastern Time on February 20, 2019**
- ▶ Funds will be disbursed from KDE to the appropriate university for application to student accounts
- ▶ Anticipated notification date is **March 8, 2019**



How can you help?

- ▶ Recruit KAET applicants
- ▶ Promote the program among EPP students
- ▶ Ensure that financial aid is available to assist with distribution of funds to KAET recipients
- ▶ Assist with completion of student promissory note
- ▶ Assist students with essay and letters of recommendation



Questions

Contact: Heather Hackney

- ▶ Heather.Hackney@education.ky.gov
- ▶ 502-564-5789



Additional Resources

For more information about this and other diversification programs and efforts:

- ▶ education.ky.gov/teachers/div

