

Inside TRACK

The Tech Ready Apprentices for Careers in Kentucky or TRACK Youth Apprenticeship initiative is a partnership with the Kentucky Department of Education and Kentucky's Office of Apprenticeship, the registering agency for apprenticeship on behalf of the United States Department of Labor. The program provides secondary students with seamless career pathway opportunities into Registered Apprenticeship.

TRACK is a business and industry driven approach designed to create a pipeline for students to enter post-secondary apprenticeship training while gaining credit for courses taken and on-the-job hours worked in high school. Employers are able to tailor the program for their specific needs and select the Career and Technical Education (CTE) courses and students for their apprenticeship program. Employers gain future employees that have a good foundation and an interest in the occupation. Additionally, it enables students to receive a nationally recognized, portable credential at little or no cost.

In June 2017, the U.S. Department of Education named TRACK as the top best-practice Youth Apprenticeship model in the nation in the *Opportunities for Connecting Secondary Career and Technical Education (CTE) Students and Apprenticeship Programs* report.



TRACK Results

- Registered Apprenticeship is being recognized as a valuable and accepted post-secondary option for students.
- It's proving to be a seamless career pathway that leads to gainful employment with little or no student debt.
- The program reinforces employability skills, particularly the importance of attendance.
- A competitive recruiting environment is being created, not only among students who want to participate in the program, but employers who want to hire these students.
- Employers are registering apprenticeship programs just to participate in TRACK.

Available in all Career and Technical Education Career Pathways for employers who offer Registered Apprenticeship related to the 16 Career Clusters*:

- Agriculture, Food & Natural Resources
- Architecture & Construction
- Arts, A/V Technology & Communications
- Business Management & Administration
- Finance
- Government & Public Administration
- Health Science
- Hospitality & Tourism
- Human Services
- Information Technology
- Law, Public Safety, Corrections & Security
- Manufacturing
- Marketing
- Science, Technology, Engineering & Mathematics
- Transportation, Distribution & Logistics

*Depending on local CTE pathways offered.

For more information:

Email: KDETRACK@education.ky.gov
Website: <https://education.ky.gov/CTE/cter/Pages/TRACK.aspx>



DISTRICT BENEFITS



- Prepares students for the local workforce
- Promotes positive partnerships with local community and business leaders
- Engages hands-on learners and reinforces employability skills
- Results in an industry certification that will count as successful completion of an apprenticeship pathway for career-ready transition
- Students will reach completer status based on Kentucky's Perkins Plan

EMPLOYER BENEFITS

- Employer-tailored training
- Employer selects students and courses for program
- Employer selects post-secondary requirements
- Employer cultivates a loyal employee
- Works with any number of trainees
- "Grow Your Own" approach to skilled worker shortage
- Can create multiple pipelines by working with several different schools in the region.
- Saves time and money:
 - Recruiting
 - On-the-job hours while in high school count towards apprenticeship
 - CTE courses can count towards Related Technical Instruction



STUDENT BENEFITS



- Get course credit and paid for on-the-job training in your career pathway!
- KEES money can be used for Registered Apprenticeship!
- No student loans!
- Student's on-the-job hours will count toward apprenticeship completion
- Student's successful Youth Apprenticeship completion could result in being accepted into Registered Apprenticeship program
- Upon completion of post-secondary apprenticeship, student will receive a nationally recognized portable credential