

## STATEMENT OF COMPLIANCE WITH FEDERAL LAW

The Kentucky Department of Education complies with all Federal laws and regulations prohibiting discrimination, and with all requirements of the U.S. Department of Education and U.S. Department of Agriculture.

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### **Compliance with Title IX**

What is Title IX?

Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. The principal objective of Title IX is to avoid the use of federal money to support sex discrimination in education programs and to provide individual citizens effective protection against those practices. Title IX applies, with a few specific exceptions, to all aspects of federally funded education programs or activities. In addition to traditional educational institutions such as colleges, universities, and elementary and secondary schools, Title IX also applies to any education or training program operated by a recipient of federal financial assistance.

Title IX states:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

The Kentucky Department of Education (KDE) is in compliance with Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. 1681 et seq. (Title IX), and its implementing regulation, at 34 C.F.R. Part 106, which prohibits discrimination based on sex. The KDE, as a recipient of federal financial assistance from the United States Department of Education (USDOE), is subject to the provisions of Title IX. KDE does not discriminate based on gender in employment or in any educational program or activity that it operates.

The designated individual at the Kentucky Department of Education for inquiries and complaints regarding Title IX, contact: Ms. Anitra Williams, Human Resource Administrator, Kentucky Department of Education; 300 Sower Boulevard, 4<sup>th</sup> Floor; Frankfort, KY 40601; (502) 564-3716.